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# BOARD OF DIRECTORS

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## **PRESIDENT**

**Janet Preece**

Zip Zap Termite & Pest Control  
18602 N US Highway 69, PO Box 123  
Lawson, MO 64062  
816-407-7378  
[zipzap@zipzappestcontrol.com](mailto:zipzap@zipzappestcontrol.com)

## **PRESIDENT ELECT**

**Steven C. Arenz, ACE**

Arenz Pest Management Solutions Inc.  
125 Osage Executive Circle  
Byrnes Mill, MO 63051  
636-671-3100  
Fax: 636-671-3104  
[arenzpest@gmail.com](mailto:arenzpest@gmail.com)

## **SECRETARY/TREASURER**

**Larry Hodson, Jr.**

Big River Pest Control  
106 N. 4<sup>th</sup> St.  
Hannibal, MO 63401  
573-221-1400  
Fax: 573-248-1132  
[lhodson@bigrivercompanies.net](mailto:lhodson@bigrivercompanies.net)

## **IMM. PAST PRESIDENT**

**Gary Schuessler**

Advanced Pest Control Systems, Inc.  
530 County Road 317  
Cape Girardeau, MO 63701  
573-334-4215  
Fax: 573-339-1651  
[gary@advpest.com](mailto:gary@advpest.com)

## **REGION I - Vice President**

**John Myers, ACE (term expires 2024)**

Gunter Pest Management  
220 W. 72<sup>nd</sup> St.  
Kansas City, MO 64114  
816-523-0777  
[JMyers@gunterpest.com](mailto:JMyers@gunterpest.com)

## **REGION II - Vice President**

**Kyle Bernskoetter (term expires 2024)**

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Jefferson City, MO 65101  
573-634-3299  
[kwbernskoetter@yahoo.com](mailto:kwbernskoetter@yahoo.com)

## **REGION III - Vice President**

**Mitch Kluwe, ACE (term expires 2024)**

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Fax: 636-828-4898  
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## **REGION IV - Vice President**

**Brad Dutoit, BCE (term expires 2024)**

Jones Pest Control. Inc.  
531 S. Pine Street  
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417-827-8368  
[jonespest@sbcglobal.net](mailto:jonespest@sbcglobal.net)

## **REGION V - Vice President**

**Gary Schuessler (term expires 2024)**

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Cape Girardeau, MO 63701  
573-334-4215  
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## **DIRECTORS AT LARGE**

**Ron Lang (term expires 2023)**

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# BOARD OF DIRECTORS

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## DIRECTORS AT LARGE continued

### **Jason Everitt, ACE** *(term expires 2023)*

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### **Michael Patterson** *(term expires 2023)*

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### **Geoffery Preece** *(term expires 2023)*

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## ALLIED REPRESENTATIVE:

### **Ben Marselus** *(term expires 2024)*

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Lenexa, KS 66215  
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## MPMA OFFICE

### **Sandra Boeckman, Executive Director**

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# COMMITTEES & CHAIRPERSONS

---

## Education/Training/ACE

John Myers - Chair, Larry Hodson,  
Janet Preece, Trey Hodson, Jeff Preece

## Government Affairs

Geoffery Preece

## Political Action (PAC)

Michael Patterson, Gary Schuessler

## Awards/Hall of Fame/Past Presidents

Ron Lang - Chair, Jeremiah Ryden,  
Mitch Kluwe, Kyle Bernskoetter,  
Mitch Clevenger

## Nominating

MPMA Executive Committee (Officers)

## Membership/Public Relations

Regional Vice Presidents

## Missouri Housing Industry Alliance

Steve Arenz

## Newsletter/Website/Social Media/ Public Relations

Brad Dutoit, Ben Marselus, Trey Hodson,  
Jason Everitt, Geoffery Preece

# MISSOURI STATE REGIONS



**Region I:** The City of Kansas City, Missouri and the Kansas City Metro Area, including the counties of Johnson and Wyandotte in Kansas, and Northwest Missouri including the counties of Andrew, Atchison, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray and Worth.

**Region II:** Mid Missouri and Northeast Missouri to include the counties of Adair, Audrain, Benton, Boone, Callaway, Camden, Chariton, Clark, Cole, Cooper, Howard, Knox, Lewis, Linn, Macon, Maries, Marion, Miller, Monroe, Moniteau, Morgan, Osage, Pettis, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Saline, Schuyler, Scotland, Shelby and Sullivan.

**Region III:** St. Louis Metro Area including the City of St. Louis, the county of St. Louis and East St. Louis in Illinois; and the counties of Franklin, Gasconade, Jefferson, Lincoln, Montgomery, St. Charles and Warren.

**Region IV:** Southwest Missouri including the counties of Barry, Barton, Bates, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright.

**Region V:** Southeast Missouri, including the counties of Butler, Bollinger, Carter, Cape Girardeau, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, St. Francois, Ste. Genevieve, Scott, Shannon, Stoddard, Texas and Washington.

# MISSOURI DEPARTMENT OF AGRICULTURE

---

## BUREAU OF PESTICIDE CONTROL

PO Box 630  
1616 Missouri Blvd.  
Jefferson City, MO 65101  
573-751-5504  
Fax: 573-751-0005

<http://agriculture.mo.gov/plants/pesticides/>

### **PROGRAM ADMINISTRATOR**

Dawn Wall  
(573) 751-5510

### **PROGRAM COORDINATORS**

Certification Program Coordinator  
(573) 522-1637

#### **Kory Hubbard**

Enforcement Program Coordinator  
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Pesticide Initiatives Program Coordinator  
(573) 751-3498

#### **Jamie Eiken**

Pesticide Program Specialist  
(573) 751-5791

#### **Megan Troesser**

Pesticide Program Specialist  
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#### **Diane Helton**

Administrative Office Support Assistant  
(573) 751-5509

Senior Office Support Assistant  
(573) 751-5504

### **MISSOURI PESTICIDE USE**

#### **INVESTIGATORS**

Area 1: Turner Cotton  
Area 2: Alan Perry  
Area 3: Mark Brady  
Area 4: Morgan Mattern  
Area 5: John Battles  
Area 6: Dalton Jones  
Area 7: Scott Peters  
Area 8: Kash Kruep  
Area 9: Andrew Hughes  
Area 10: Cassie Driskill  
Area 11: Anthony Arrona  
Area 12: Marc Bell

### **ENFORCEMENT & INSPECTIONS**

Many types of investigations and inspections are conducted by Bureau field personnel.

These investigations and inspections include, but are not always limited to:

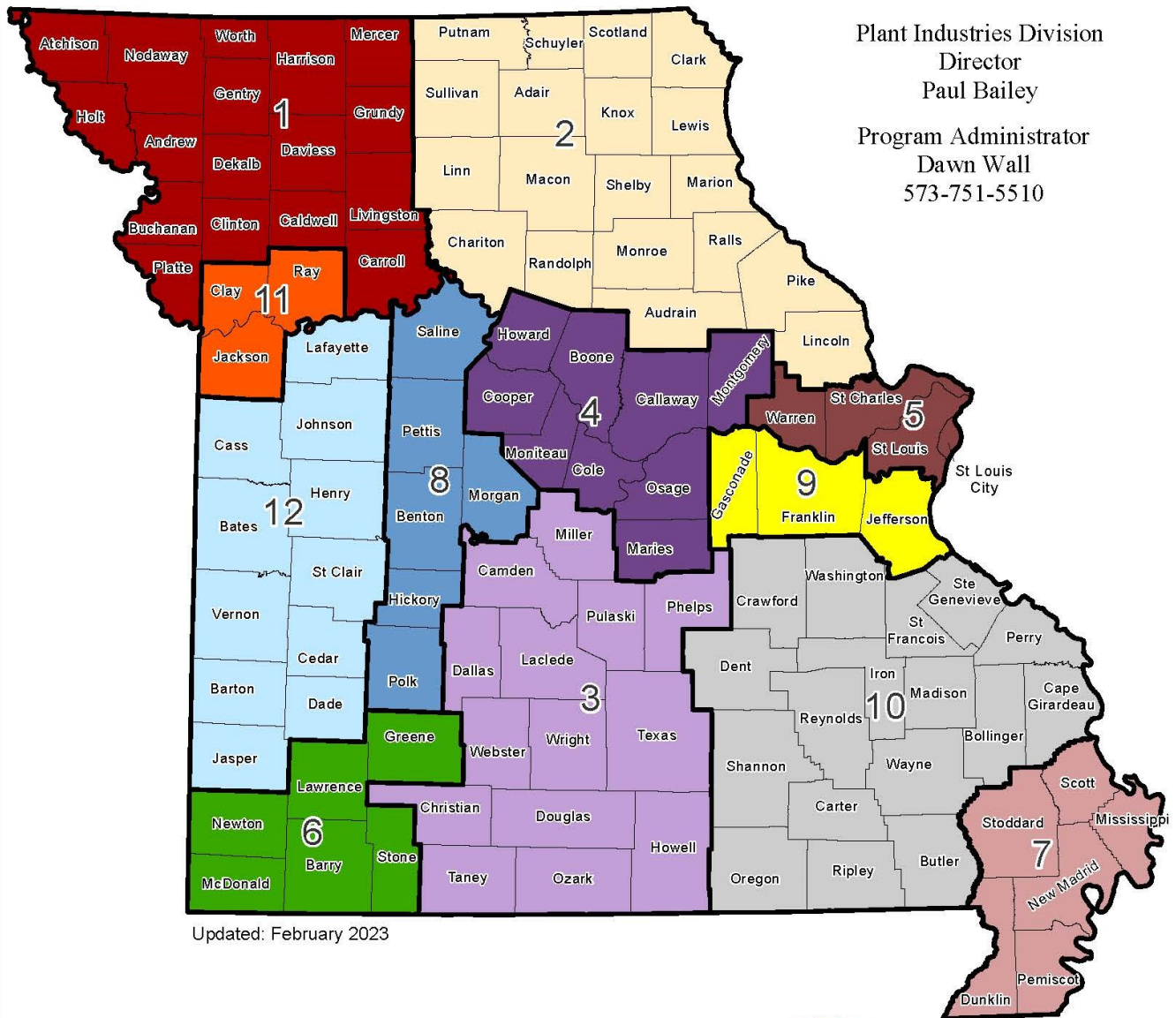
- Pesticide Use and Follow-up
- Applicator Establishment
- Marketplace
- Records of Use and Sales
- Direct Supervision of Technicians
- Producer Establishment
- Experimental Use

# MISSOURI DEPARTMENT OF AGRICULTURE

## Pesticide Use Investigators

Missouri Department of Agriculture, P.O. Box 630, 1616 Missouri Boulevard, Jefferson City, Missouri 65102

Plant Industries Division  
 Director  
 Paul Bailey  
 Program Administrator  
 Dawn Wall  
 573-751-5510



Updated: February 2023

Investigators	
1 - Turner Cotton	7 - Scott Peters
2 - Alan Perry	8 - Kash Kruep
3 - Mark Brady	9 - Andrew Hughes
4 - Morgan Mattern	10 - Cassie Driskill
5 - John Battles	11 - Anthony Arrona
6 - Dalton Jones	12 - Marc Bell



Missouri Department of Agriculture

*To serve, promote, and protect the agricultural producers, processors, and consumers of Missouri's food, fuel, and fiber products.*

# ACTIVE MEMBERS BY COMPANY

---

James Hovis  
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MPMA Region: 5

Robert & Linda Smithey  
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Mike, Jeannette or Kyle Bernskoetter  
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# ACTIVE MEMBERS BY COMPANY

---

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MPMA Region: 2

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MPMA Region: 2

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MPMA Region: 4

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Mitch Clevenger  
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MPMA Region: 2

Craig Aldridge, Jr.  
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MPMA Region: 3

Elizabeth Knotte  
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# ACTIVE MEMBERS BY COMPANY

---

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Brandon Williams  
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Jeff Archer  
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MPMA Region: 1

Bernard Dunning  
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Ryne Wilson  
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# ACTIVE MEMBERS BY COMPANY

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MPMA Region: 1

Ron Lang, Jr.  
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MPMA Region: 2

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MPMA Region: 0

# ACTIVE MEMBERS BY COMPANY

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MPMA Region: 3

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MPMA Region: 4

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MPMA Region: 5

James Hickey  
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MPMA Region: 1

Brad Dutoit  
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Frank Kratofil  
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816-942-5502  
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MPMA Region: 1

# ACTIVE MEMBERS BY COMPANY

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Donald Burris  
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MPMA Region: 2

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MPMA Region: 3

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MPMA Region: 3

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MPMA Region: 2

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MPMA Region: 3

Lynn Cronin  
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MPMA Region: 3

# ACTIVE MEMBERS BY COMPANY

---

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Darryl Franke  
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Carl Lukosius  
**Time Pest Control, Inc.**  
**DBA Select One Pest Control**  
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# ACTIVE MEMBERS BY COMPANY

---

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Wayne Groff  
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# ALLIED MEMBERS

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# ALLIED MEMBERS

---

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# ALLIED MEMBERS

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# ACTIVE MEMBERS BY LAST NAME

---

**Craig Aldridge, Jr.**

C.E.S. Pest & Termite Control, Inc.

**Jeff Archer**

Critter Control of Kansas City

**Steve Arenz**

Arenz Pest Management Solutions, Inc.

**Amanda Aufdenberg**

DI Supply, LLC

**Alissa Barker**

Holper's Pest & Animal Solutions

**Dustin Becks**

O'Donnell Termite & Pest Control, Inc.

**Mike, Jeannette or Kyle Bernskoetter**

Art's Pest Control, Inc.

**Noah Besheer**

Gunter Pest Management, Inc.

**Steve Bickel**

Pioneer Pest Management, LLC

**Terry Brand**

Alert #1 Pest Management Systems

**Frank Brooks**

Integrity Pest Solutions

**Donald Burris**

Ozark Pest Solutions

**Chris Cartwright**

High-Tech Pest Control Services, Inc.

**Mitch Clevenger**

Bugs Fear Us Pest Management

**Randy Coleman**

Alert One Pest Control, Inc.

**Stephanie Collins**

West Plains Termite & Pest Control, LLC

**Dawn Cooperider**

Preferred Pest Control, LLC

**Lynn Cronin**

Pro-Tec Services, Inc.  
dba Pro-Tec Pest Management

**Robbi Dickinson-Womack**

Dickinson Exterminating Service, Inc.

**Bernard Dunning**

Crosshair Pest Control

**Brad Dutoit**

Jones Pest Control, Inc.

**Ivan Eftink**

Bug Zero, Inc.

**Esau Formusoh**

Ecopest Services LLC

**Darryl Franke**

SOS Pest Control, Inc.

**Jeremy Goins**

Pesky Critters, Inc.

**Wayne Groff**

Wayne's Pest Control Company

**Tony Hahn**

Hahn Exterminators, Inc.  
dba A-1 Pest Control

**David Hahne**

D & D Pest Control, Inc.

**Doug & Rorie Hansen**

Bug-A-Way Pest Control, LLC

**Sharon Hart**

Hart's Pest Control LLC

# ACTIVE MEMBERS BY LAST NAME

---

**Jason Hawkins**

Augustine Exterminators, Inc.

**James Hickey**

JMH Pest Management, LLC

**Larry Hodson, Jr.**

Big River Pest Control

**Rebecca Holloway**

Milberger Pest Control, Inc.

**Steve Hotsenpiller**

Steve's Pest Control, Inc.

**James Hovis**

AAA Pest and Termite Control, Inc.

**Mary Kay Husmann**

Semo Termite & Pest Control, Inc.

**Debbie Hutchison**

Frechin Pest Control, LLC

**Rick Isenmann**

STL Pest Control

**David Johnson, Jr.**

Certified Termite & Pest Control

**Tiffany Johnson**

Armor Pest Control

**Todd Johnson**

Presto-X

**Mark Klenklen**

Klenklen Termite & Pest Control, LC

**Elizabeth Knot**

Cape-Kil Pest Control Company

**Frank Kratofil**

Norman's Termite & Pest Control Co., Inc.

**Ron Lang, Jr.**

Havener's Termite and Insect Control, Inc.

**Arandi Lopez**

Gus Lopez Pest Control

**Carl Lukosius**

Time Pest Control, Inc.  
dba Select One Pest Control

**Andrew Mannino, III**

Amco Ranger Termite & Pest Solutions

**Tony Matheney**

B & B Exterminators, LLC

**Timothy McCarthy**

McCarthy Pest Control, Inc.

**Candi Nation**

Ever-Ready Pest Control, Inc.

**Tonya O'Connell**

The Pest Pro, LLC

**Clem Olearnick**

Warren County Pest Control

**Curtis Ortmeyer**

PestShield, LLC

**Joshua Paske**

Paske Pest Control & Wildlife Solutions

**Michael Patterson**

Pest Pro Solutions, Inc.

**Brian Pickens**

Expert Pest Solutions

**Jeffery Preece, BCE**

Zip Zap Termite & Pest Control

**Peter Riney**

Critter Control of Central MO

# ACTIVE MEMBERS BY LAST NAME

---

**Richard Robinson**

United Spraying Service, Inc.

**Mike Rottler**

Rottler Pest Solutions

**Brandyn Routt, Jr.**

Titan Pest and Wildlife Solutions

**Vince Sanfilippo**

Bugs Be Gone

**Gary Schuessler**

Advanced Pest Control Systems, Inc.

**Jeff Serfass**

Serfco Termite & Pest Control

**Robert & Linda Smithey**

Accurate Pest Management, Inc.

**Ryan and Dayna Snow**

Integrity Pest Solutions

**Alexa Southerland**

Wingate Pest and Lawn, LLC

**Allen Stagner**

Unitech Pest and Termite LLC

**Ashley Williams**

H.E. Williams Termite & Pest Control

**Brandon Williams**

Chuck's Pest Control

**Ryne Wilson**

Denning Pest Control, Inc.

**John Wingate**

Wingate Pest Management, LLC

**Steve Wood**

Atkins, Inc.

**Carl Wright**

Melvin Wright Pest Control

**Donna Young**

Bug Out Pest Control

## LIFE MEMBERS

---

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MPMA Region: 1

# ACTIVE MEMBER COMPANIES BY REGION

---

## Out of State

Augustine Exterminators, Inc.  
High-Tech Pest Control Services, Inc.  
O'Donnell Termite & Pest Control, Inc.  
Serfco Termite & Pest Control

## Region 1

Alert #1 Pest Management Systems  
Certified Termite & Pest Control  
Chuck's Pest Control  
Critter Control of Kansas City  
Dickinson Exterminating Service, Inc.  
Ecopest Services LLC  
Ever-Ready Pest Control, Inc.  
Frechin Pest Control, LLC  
Gunter Pest Management, Inc.  
Hart's Pest Control LLC  
JMH Pest Management, LLC  
Milberger Pest Control, Inc.  
Norman's Termite & Pest Control Co., Inc.  
Preferred Pest Control, LLC  
SOS Pest Control, Inc.  
Wingate Pest Management, LLC  
Zip Zap Termite & Pest Control

## Region 2

Accurate Pest Management, Inc.  
Art's Pest Control, Inc.  
Atkins, Inc.  
B & B Exterminators, LLC  
Big River Pest Control  
Bug Out Pest Control  
Bugs Fear Us Pest Management  
Critter Control of Central MO  
Crosshair Pest Control  
Denning Pest Control, Inc.  
Havener's Termite and Insect Control, Inc.  
Klenklen Termite & Pest Control, LC  
Ozark Pest Solutions  
Pest Pro Solutions, Inc.  
Steve's Pest Control, Inc.  
Time Pest Control, Inc.  
Wingate Pest and Lawn, LLC

## Region 3

Amco Ranger Termite & Pest Solutions  
Arenz Pest Management Solutions, Inc.  
Bugs Be Gone  
C.E.S. Pest & Termite Control, Inc.  
D & D Pest Control, Inc.  
Holper's Pest & Animal Solutions  
McCarthy Pest Control, Inc.  
Paske Pest Control & Wildlife Solutions  
Pesky Critters, Inc.  
PestShield, LLC  
Pioneer Pest Management, LLC  
Presto-X  
Pro-Tec Services, Inc.  
Rottler Pest Solutions  
Semo Termite & Pest Control, Inc.  
STL Pest Control  
The Pest Pro, LLC  
Titan Pest and Wildlife Solutions  
Unitech Pest and Termite LLC  
United Spraying Service, Inc.  
Warren County Pest Control  
Wayne's Pest Control Company

## Region 4

Alert One Pest Control, Inc.  
Armor Pest Control  
Bug-A-Way Pest Control, LLC  
Bug Zero, Inc.  
Expert Pest Solutions  
Gus Lopez Pest Control  
Hahn Exterminators, Inc.  
Integrity Pest Solutions  
Jones Pest Control, Inc.  
Melvin Wright Pest Control

## Region 5

AAA Pest and Termite Control, Inc.  
Advanced Pest Control Systems, Inc.  
Cape-Kil Pest Control Company  
DI Supply, LLC  
H.E. Williams Termite & Pest Control  
Integrity Pest Solutions  
West Plains Termite & Pest Control, LLC

# PAST PRESIDENTS

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2022 - Janet Preece	1994 - Scott Phillips
2021 - Gary Schuessler	1993 - Dave Cole
2020 - Gary Schuessler	1992 - Dave Cole
2019 - Randy Coleman	1991 - Homer Tuttle
2018 - Randy Coleman	1990 - Homer Tuttle
2017 - Mitch Clevenger	1989 - James A. Coleman
2016 - Mitch Clevenger	1988 - James A. Coleman
2015 - Jeremiah Ryden	1987 - John Wingate
2014 - Jeremiah Ryden	1986 - Larry Bias
2013 - Bryan Ninichuck	1985 - Andrew Mannino, Sr.
2012 - Bryan Ninichuck	1984 - John Crofton
2011 - Jeff Darst	1983 - Mel Yetter
2010 - Jeff Preece	1982 - Mel Yetter
2009 - Jeff Preece	1981 - Norman Besheer
2008 - Mike Bernskoetter	1980 - Norman Besheer
2007 - Mike Bernskoetter	1980 - Roger Yetter
2006 - Norman Craig	1948 - Reynold Shuyler
2005 - Norman Craig	1947 - A.L. Linck
2004 - Ivan Eftink	1946 - Thomas C. Raley
2003 - Ivan Eftink	
2002 - Jeff Holper	
2001 - Jeff Holper	
2000 - Kevin Smith	
1999 - Keith Kisse	
1998 - John Kimak	
1997 - Andrew Mannino Jr.	
1996 - Jimmy Odom	
1995 - Jimmy Odom	

# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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*Pursuant to the provisions of Chapter 355, revised statutes of Missouri, 1986 and supplements thereto, the following by-laws are adopted by this corporation.*

## **ARTICLE I**

### ***Name of The Association***

The name of this Association shall be Missouri Pest Management Association, Inc.

## **ARTICLE II**

### ***Seal***

The corporate seal of this Association shall consist of a circle within which is the name of the corporation. Such seal, as impressed on the margin hereof, is hereby adopted as the corporate seal of the Association.

## **ARTICLE III**

### ***Membership***

Section 1. The charter members of this Association, and any person, firm or corporation who shall hereafter be elected to membership as hereinafter provided shall constitute the membership of this Association. There shall be six (6) classes of members hereinafter defined.

Section 2. ACTIVE MEMBERS. Any person, firm or corporation engaged in pest management service work, for hire to the public at large shall be eligible for membership in this Association provided such applicant for membership shall (A) Be in sympathy with the purposes of this Association; (B) Have a business record consistent with the Code of Ethics of this Association; (C) Has either two (2) years experience as an owner or operator in the pest management industry; or (D) Holds a degree from a recognized college or university which offers advanced training in entomology or chemistry or other sciences related to the pest control industry and at least one (1) year's experience as an owner or operator of a pest management service business.

Section 3. AFFILIATED MEMBERS. Any active member that operates or controls another firm, and/or business location actively engaged in the pest management service business may have the firm listed in the membership roster as an Affiliated member paying an annual fee for each Affiliated member firm. No Affiliated member shall have voting privileges, nor shall his/her employees hold elective office.

Section 4. LIMITED MEMBERS. Applications for membership in this Association may be submitted by persons, firms or corporations not fully conforming with the qualifications for Active members. An applicant accepted for Limited membership shall enjoy all the privileges of membership except that such Limited member shall not have voting privileges, nor shall he/she hold elective office, and shall not be permitted to refer to such membership in any advertising nor to display the seal of the Association. A Limited member shall automatically become an Active member upon meeting the qualifications set forth for Active membership.

Section 5. ALLIED MEMBERS. Any person, firm or corporation not engaged in pest management service work but which manufacturers or supplies products, equipment, materials or provides services used by the pest management industry shall be eligible for Allied membership. Allied members shall not have voting privileges and shall not be eligible to hold elective office, with the exception of the Allied Member elected to serve on the MPMA Board of Directors

Section 6. HONORARY MEMBERS. Any person who has made a contribution of material benefit to the pest management industry may become an honorary member by three-fourths (3/4) vote of the members of the Association in annual meeting assembled. Such honorary member shall have no voting privileges and shall be required to pay no dues or assessments.

Section 6A. LIFE MEMBERS. An individual who has been the authorized representative of an Active member for a period of twenty(20) years or who has served honorably as President of the Association may, upon retirement from the pest management industry, be eligible for life membership in this Association, under such terms as may be determined by the Board of Directors. Life members shall not be eligible to vote or to hold elective office and shall not be required to pay dues or assessments.

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Section 7. APPLICATION FOR MEMBERSHIP. All applications for Active, Affiliated, Limited, and Allied membership in this Association shall be in writing on the forms provided by this Association and filed with the Secretary/Treasurer or Executive Director. The Secretary/Treasurer or Executive Director shall refer such applications to the membership committee of this Association which shall investigate the acceptance or rejection of applicants.

Section 8. ELECTION TO MEMBERSHIP. After the Membership committee conducts its investigation of an applicant for membership and makes its recommendations of acceptance or rejection, the Board of Directors shall vote on such applicant. The granting of membership to an applicant shall require a two thirds (2/3) vote in favor of said applicant by the Board of Directors, for all membership classifications except for honorary membership which shall be voted on by the membership, pursuant to Article III, Section 6.

Section 9. RESIGNATIONS. All resignations of members shall be presented in writing to the Board of Directors. If any such member shall present a resignation after his/her dues and/or assessments are payable, he/she shall not be relieved of liability for payment thereof.

Section 10. DELINQUENCY. Any member who shall fail to pay his/her annual dues within a period of forty five (45) days after they are due and payable, or who shall fail to pay any assessment within forty five (45) days after it is duly levied and notice thereof mailed to him/her, shall be posted by the Association and final notice by regular first class mail to his/her last known address shall be given him/her by the Secretary/Treasurer or Executive Director. If at the end of ten (10) days from the date of said notice such member is still delinquent he/she may be suspended or expelled by action of the Board of Directors.

Section 11. REINSTATEMENT. Former members must make application for membership in the same manner as new members.

Section 12. SUSPENSION AND EXPULSION. Any member may be terminated for cause at any time by a two thirds (2/3) majority of the Board of Directors. Cause shall include any offense which affects the interest or good government of the Association, including any violation of the charter, by-laws, rules, regulations or practice duly adopted by the Association. Cause shall also include any conduct deemed prejudicial to the Association and its purposes, including, but not limited to, failure to pay dues, engaging in dishonest advertising, recognized unfair trade practices, adjudicated of defaming the services provided by other Missouri Pest Management Association members or being convicted of any criminal felony.

Members may expose to the Association any alleged illegal or unethical conduct of any other member firms by filing a written, signed complaint with the Secretary/Treasurer or Executive Director of the Association. Any such complaint shall detail the specific cause for review. Upon receipt of the complaint, the Secretary/Treasurer or Executive Director shall thereupon mail a general statement of complaint to the Chairperson of the Ethics committee. The Ethics committee shall then be responsible for conducting an investigation of the complaint and the grounds thereof, and promptly report the committee's findings to the Board of Directors.

If it appears from such report of the Ethics committee that there is merit to the complaint, then the Secretary/Treasurer or Executive Director shall send a general statement by certified mail, return receipt, to the last known address of the member against whom the complaint has been made at least ten (10) days before the date of the meeting of the Board of Directors at which the complaint is to be considered. Such statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the complaint against said member is to be considered. At this meeting, the challenged member shall have the opportunity to appear and present any defense to such complaint before any action is taken on that complaint by the Board of Directors. The Board of Directors may allow not more than two (2) alternate meeting dates to discuss the charges, but such meeting between Board of Directors and challenged member must be held within one hundred twenty (120) days from date of receipt of notice by such member.

After reviewing the complaint, the information submitted by the Ethics committee, and the information submitted by the challenged member, the Board of Directors shall then vote to suspend, expel, retain or take no action against the challenged member. Suspension or expulsion shall require a two thirds (2/3) majority vote of the Board of Directors, present at a meeting at which a quorum is in effect.

Section 13. PRIVILEGES OF MEMBERSHIP. All privileges of membership shall terminate immediately upon resignation, suspension or expulsion from this Association.



# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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## **Article IV**

### ***Dues***

Each member shall pay such dues as the Board of Directors shall determine. A change in dues must be approved by a two thirds (2/3) majority vote of the Board of Directors. The annual dues are based on the fiscal year which shall be July 1 to June 30 of the following year. The annual billing will be done in June of each year and must be paid by September 30 to be included in the current roster.

Prorating dues - dues for new members and reinstated members shall be pro-rated as follows:

The state portion of the dues will be pro-rated for new members only by paying \$65.00 plus \$5.00 for each full month remaining in the current fiscal year.

Special Assessments - Special assessments may be levied by two thirds (2/3) majority vote of the Active members present at any regularly scheduled meeting of the Missouri Pest Management Association.

The dues classifications are as follows:

Active Membership; Affiliated Membership; Allied Membership; Honorary Membership; Life Membership;  
Limited Membership

## **Article V**

### ***Fiscal Year***

The fiscal year of the Association shall commence on July 1 and end on June 30 of the following year.

## **Article VI**

### ***Officers & Directors***

Section 1. The officers of the Association shall be President, President-Elect, Secretary/Treasurer, Vice President Region I, Vice President Region II, Vice President Region III, Vice President Region IV, Vice President Region V. The President, President-Elect, and Secretary/Treasurer shall comprise the Executive Committee. The President and President-Elect shall not reside in the same Association region of Missouri while holding office in this Association.

Section 2. PRESIDENT. The President shall preside at state-wide meetings and special meetings of the Association and perform all usual duties incident to the office of President. He/She shall be an ex-officio member of all committees. He/She shall be elected for a term of one (1) year and may be elected for one (1) additional term. He/She shall have served on the Board of Directors for a minimum of two (2) years prior to nomination to this office.

Section 3. PRESIDENT-ELECT. The President-Elect shall perform the duties of the President in the absence of the latter, and such other duties that may be assigned to him/her by the Board of Directors. He/She shall be elected for term of one (1) year, unless the President is re-elected for a second term, in which event, he/she shall assume the office of President upon the expiration of such additional term of office. He/She shall have served on the Board of Directors for a minimum of two (2) years prior to nomination to this office.

Section 4. SECRETARY/TREASURER. The Secretary/Treasurer shall have custody of the Association seal and the authority to affix same to all instruments where its use is required. He/She shall record and keep the minutes of all meetings, conduct the usual correspondence and discharge such other duties as may be assigned to him/her by the President or as prescribed by the Board of Directors. He/She shall be elected for a one (1) year term of office.

The Secretary/Treasurer shall assist, advise and direct the Executive Director in the performance of the latter's duties and responsibilities. The Secretary/Treasurer shall, in the event of the death, disability, resignation or absence of the Executive Director, assume the responsibilities and duties of the Executive Director. Should the Secretary/Treasurer assume the responsibilities and duties of the Executive Director for any reason, the Secretary/Treasurer will receive such compensation as stipulated by the Board of Directors as payment for performing the duties, and shall be allowed all reasonable out of pocket expenses for travel, food, and lodging in the performance of his/her official duties as such officer.

The Secretary/Treasurer shall receive and disburse funds of the Association. All checks and disbursements of funds of the Association shall be signed by the Secretary/Treasurer and countersigned by the President, President-Elect, or the

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Executive Director, if such office exists. The Secretary/Treasurer shall have the authority to endorse for deposit, all checks and drafts payable to the Association in a bank or banks approved by the officers. The Secretary/Treasurer shall keep a complete roll of members and shall keep regular books of accounts, which shall be opened to inspection of any Officer, or to the Auditing committee. The Secretary/Treasurer shall report, at each regular meeting, monies on hand, receipts, disbursements, monies due, outstanding obligations and resources of the Association. The Secretary/Treasurer shall furnish a simple, but complete financial statement to the membership at the end of each year. The Secretary/Treasurer shall furnish, at the expense of the Association, such bond as may be prescribed by the membership.

In the event that the Secretary/Treasurer is unable, or unwilling, to perform the duties of such office for any reason, the President with the consent of a majority of the Board, shall appoint an interim Secretary/Treasurer or Secretary, Treasurer to perform such duties, until the next membership election.

Section 5. EXECUTIVE DIRECTOR. The President, with the approval of the Board of Directors may appoint an Executive Director of this Association, whose compensation shall be a sum stipulated by the Board of Directors. The Executive Director shall be allowed all reasonable out of pocket expenses for travel, food, and lodging in the performance of his/her official duties as such officer. The person appointed to this position may or may not be a member of the Association and may be an elected Officer or Director of this Association.

Section 6. REGIONAL VICE PRESIDENTS. The Regional Vice Presidents shall preside over regional meetings, attend Board of Directors meetings, and keep regional members informed regarding Missouri Pest Management Association activities and report to the Board of Directors regarding regional activities. They shall have their primary place of business within the bounds of their respective regions and may hold regional meetings in their respective regions whenever convenient and appropriate. Regional Vice Presidents shall be elected for a term of two (2) years.

Section 7. ALLIED REPRESENTATIVE: An Allied representative on the MPMA Board of Directors will be elected at the annual meeting of the Association by a majority vote of the allied members in attendance and will serve a two-year term. Allied members may not serve consecutive terms; however, may serve non consecutive terms. The Allied representative will have full voting privileges. In the event this position becomes vacant, the current MPMA Board of Directors may appoint a replacement until which time an election can be held at an annual meeting of the Association.

Section 8. All officers shall be elected at the Annual meeting of the membership, and shall be installed at the first dinner meeting immediately following its adjournment.

Section 9. In the event any position, for any reason, is determined vacant by the Board of Directors, a new officer or director shall be elected by a majority of the said Board at any regular called meeting at which a quorum is present, to serve the unexpired term of the position so vacated.

Section 10. The affairs of the Association shall be managed by the Board of Directors consisting of all of its Officers, including Regional Vice Presidents, Immediate Past President, and one (1) or more members at large. The Directors at large shall be elected for a two (2) year term of office. There shall be a minimum of one (1) Director at large for each forty (40) Active members.

Section 11. The Board of Directors shall elect, appoint, or hire all of the employees of the Association and prescribe their duties and shall have the power to suspend or dismiss any Officer, Director, agent or employee of the Association, whether elected or appointed by the Board of Directors or otherwise, who, in opinion of the majority of the Board of Directors, is guilty of moral turpitudes; has breached the Code of Ethics of the Association; or is guilty of misfeasance, malfeasance or nonfeasance in office.

Section 12. Regular meetings of the Board of Directors may be held immediately following the adjournment of the Annual meeting of the members of this Association and quarterly throughout the remainder of the year.

Section 13. Special meetings of the Board of Directors shall be called at any time by the President, or by the Secretary/Treasurer or Executive Director upon application in writing by a majority of the Directors, by mailing to each Director a notice in writing of the time and place of such meeting at least ten (10) days in advance thereof.

# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Section 14. Meetings of the Board of Directors may be held at any time, without previous notice, if all of the Directors assent in writing to the holding of such meeting, or are present at and participate in the proceedings of such meeting.

Section 15. A quorum shall consist of a majority of the Directors, but a smaller number may adjourn to a subsequent date.

Section 16. The order of business of all meetings of the Board of Directors shall be as follows:

1. Reading of minutes of last meeting.
2. Consideration of Communications.
3. Reports of Officers & Employees.
4. Reports of Committees.
5. Unfinished Business.
6. New Business.
7. Adjournment.

Section 17. Any member of the Board of Directors having two (2) consecutive unexcused absences of regularly scheduled Board of Directors meetings shall be deemed to have resigned there from and shall be replaced in accordance with Article VI, Section 9. A call to the President, Secretary/Treasurer, or Executive Director advising of non-attendance prior to a scheduled Board of Directors meeting shall be determined to have his/her absence excused.

## **Article VII**

### ***Powers of Directors***

The Board of Directors shall have the management of the business of the Association, and in addition to the powers and authority conferred by these by-laws upon it, may exercise all such powers and do all such acts and things as may be exercised or done by the Association, subject, nevertheless, to the provisions of the laws of the state of Missouri, to the Charter of the Association and to the regulations made from time to time by the membership, provided that no regulation shall invalidate any prior act of the Directors which would have been valid if such regulations had not been made.

## **Article VIII**

### ***Nominations & Elections***

Section 1. In the notice of the annual meeting of the membership, the Secretary/Treasurer or Executive Director shall list all current Officers and Directors, together with the date of the expiration of their respective terms of office, as well as their eligibility, if any are to run for office in the upcoming election. Following the annual meeting each year, the membership roster shall list each Officer and Director together with his/her date of expiration of office.

Section 2. At the annual meeting of the Association of each year, at the time and place designated by the Board of Directors, nominations for Officers and Directors shall be made by the Active members in attendance, from the floor. The President may appoint a nominating committee consisting of four (4) members or more prior to the annual business meeting which shall meet and return a slate of Officers and Directors at a time designated; but the report of such committee so submitted shall not interfere with the right of members to make nominations from the floor.

Section 3. Candidates nominated by the nominating committee or nominated from the floor shall be so nominated and voted on by the membership singly and in the following order: President, President-Elect, Secretary/Treasurer, followed by all offices whose terms have currently expired in the following order: Vice President Region I, Vice President Region II, Vice President Region III, Vice President Region IV, Vice President Region V, Vice President VI, Vice President VII, and all Directors at large.

Section 4. The Regional Vice Presidents shall be elected to their respective offices by a majority vote of Active members from their respective regions at the annual meeting. All other candidates for office shall be elected by a majority vote of all Active members present and voting at the annual meeting.

Section 5. The Allied Representative to the MPMA Board of Directors shall be elected by a majority vote of those Allied members in attendance at the Annual Meeting of the Association.

Section 6. Persons nominated for any elective office in the Missouri Pest Management Association, Inc. shall have been an Active member in good standing for a period of at least one (1) year.

# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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## **Article IX**

### ***Meetings of Membership***

Section 1. The times and places of the annual meeting and all regular meetings of the Association shall be determined by the Board of Directors. The last regular meeting of the calendar year shall be the annual meeting.

Section 2. Special meetings shall be held when called by the President, or by the Secretary/Treasurer or Executive Director, at the direction of the President, upon the request of ten (10) or more members made in writing and stating the purpose of the meeting.

Section 3. Notices of special meetings shall be sent to each member at least ten (10) days in advance of the meeting date and shall state the purpose for which the meeting is called. Only such business as is set forth in the notice shall be acted upon at a special meeting. In cases of emergency, as determined by the President and/or Board of Directors less than ten (10) days notice may be given.

Section 4. The number of Active paid up members present shall constitute a quorum at any regularly called meeting of membership.

Section 5. The proceedings of all meetings of the Association shall be governed by and conducted in accordance with the latest edition of Robert's Rules of Order.

## **Article X**

### ***Committees***

Section 1. The President shall appoint such committees as shall be deemed necessary or advisable to carry on the work of the Association except such elective committees as may from time to time be voted by the Association.

Section 2. The following committees may be appointed each year by the President:

1. Government Affairs Committee
2. Ethics Committee
3. Public Relations Committee
4. Membership Committee
5. Auditing Committee
6. Education & Training Committee

The President shall designate the chairperson of each committee and shall himself/herself serve as a member ex-officio of each committee.

Section 3. The chairperson of the Government Affairs Committee shall be eligible to vote in elections in the State of Missouri.

## **Article XI**

### ***Revenues & Disbursements***

Section 1. No appropriations or expenditures of monies shall be made except by vote of the Board of Directors of the Association. No officer, director, committee member, or employee of the Association shall contract any obligation or incur any debt in behalf of the Association or in any way render it liable unless specifically authorized by vote of the Board of Directors of the Association.

Section 2. The funds of this Association from whatever source derived, shall not be distributed or paid to its members or officers by way of dividends or otherwise, but the same shall be kept and used for the purposes of the Association as set forth in Article III of the Articles of the Association of the Corporation; provided, however, that the corporation may pay its agents, servants, and employees a just and reasonable compensation for their services, and may reimburse officers, directors, and committee members for reasonable expenses incurred in behalf of the Association.

# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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## **Article XII**

### ***Order of Business***

The order of business for regular, annual, or special meetings of the Association shall be as follows:

1. Call to order and roll call.
2. Action on minutes.
3. Receiving of communication.
4. Reports from Officers.
5. Reports from committees.
6. Unfinished Business.
7. New Business.
8. Election of Officers & Directors.
9. Industry and Pest Management Problems.

## **Article XIII**

### ***Code of Ethics***

This Association abides by the code of Ethics of the National Pest Management Association, as of October 1991, and as may be amended. In addition, the Missouri Pest Management Association, Inc. Code of Ethics shall include, but not be limited to the following:

To uphold the standards of the Missouri Pest Management Association, Inc. as well as the National Pest Management Association.

To hold the pest management system in high esteem and strive to enhance its prestige.

To maintain high company standards of moral responsibility, character and business integrity. To practice fairness, frankness, and honesty in all advertising and in all transactions with the general public, and with this Association. To keep the needs of the client uppermost.

To render pest management service safely and efficiently, in keeping with good practices.

To keep ourselves informed with respect to the laws and regulations pertaining to the pest management industry and to observe those laws and regulations both in letter and spirit.

To perfect the skills and business practices of the pest management industry. To cooperate with other members in the interchange of knowledge and ideas for our mutual benefit and betterment of the pest management industry.

To respect the reputation of other pest management operators and avoid, in so far as possible, public disputes over service issues. Members shall endeavor to resolve disputes over service issues through negotiation and informal dispute resolution and shall encourage unsatisfied customers to do likewise. Members shall expose without hesitation to the Association according to the procedure outlined in Article III, Section 12, all alleged illegal or unethical conduct of industry firms.

## **Article XIV**

### ***Amendments***

These by-laws may be revised, altered, repealed or amended at any meeting of the Association by a vote of two-thirds (2/3) majority of those present and voting at any such meeting provided that at least ten (10) days notice of the proposed action shall have been given to all members of the Association in the notice of such meeting.

## **Article XV**

### ***Selection of Board Members***

There shall be a minimum of one (1) board member from each of the following geographical regions of Missouri, and adjacent counties in Illinois and Kansas when bonafide members from this Association residing in those states are nominated for offices.

# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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**Region I:** The City of Kansas City, Missouri and the Kansas City Metro Area, including the counties of Johnson and Wyandotte in Kansas, and Northwest Missouri including the counties of Andrew, Atchison, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray and Worth.

**Region II:** Mid Missouri and Northeast Missouri to include the counties of Adair, Audrain, Benton, Boone, Callaway, Camden, Chariton, Clark, Cole, Cooper, Howard, Knox, Lewis, Linn, Macon, Maries, Marion, Miller, Monroe, Moniteau, Morgan, Osage, Pettis, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Saline, Schuyler, Scotland, Shelby and Sullivan.

**Region III:** St. Louis Metro Area including the City of St. Louis, the county of St. Louis and East St. Louis in Illinois; and the counties of Franklin, Gasconade, Jefferson, Lincoln, Montgomery, St. Charles and Warren.

**Region IV:** Southwest Missouri including the counties of Barry, Barton, Bates, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright.

**Region V:** Southeast Missouri, including the counties of Butler, Bollinger, Carter, Cape Girardeau, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, St. Francois, Ste. Genevieve, Scott, Shannon, Stoddard, Texas and Washington.

## **Dues Schedule**

The current dues schedule, effective as of January 2023 is as follows:

Active Membership .....	\$185.00 per year ( <i>Missouri minimum</i> ) ( <i>NPMA Dues is Dependent on your Annual Sales Volume.</i> )
Allied Membership .....	\$150.00 per year
Affiliated Membership .....	\$150.00 per year
Limited Membership .....	\$150.00 per year
Life Membership .....	No Dues
Honorary Membership .....	No Dues

## **History of Revisions of By-Laws**

January 1, 1963, March 17, 1974, November 3, 1975, October 23, 1977, October 19, 1983, October 18, 1984, October 10, 1991, November 5, 1992, November 18, 1993, July 20, 1996, March 15, 2000, December 7, 2000, and December 7, 2006.

The Missouri Pest Management Association was incorporated in Circuit Court, City of St. Louis, in 1946, as a benevolent Association. The Association is not required to file annual reports to the state. A copy of any revision of the by-laws is required by the court.

# NATIONAL PEST MANAGEMENT ASSOCIATION

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# NATIONAL PEST MANAGEMENT ASSOCIATION

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The Board of Directors is the policy-making body of NPMA, and it manages the business of the Association. The board is composed of 26 voting members: President, Immediate Past President, President-Elect, Treasurer, Secretary; 10 At-Large Directors elected from the general membership; five Regional Directors, and two Associate Directors elected at the discretion of the board. There is also one additional Past President representative, two Allied Member representatives and one UPFDA representative on the board.

## BOARD OF DIRECTORS

### Executive Committee

#### **Justin McCauley**

*President*

McCauley Services  
23650 I-30  
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[justin@callmccauley.com](mailto:justin@callmccauley.com)

#### **Marillian Missiti**

*President-Elect*

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#### **Faye Golden**

*Treasurer*

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Decatur, AL 35602  
800-239-9898  
[faye.golden@cookspest.com](mailto:faye.golden@cookspest.com)

#### **Emily Thomas Kendrick**

*Secretary*

Arrow Exterminators  
8613 Roswell Road, NE  
Atlanta, GA 31150-0219  
770-552-4943  
[ekendrick@arrowexterminators.com](mailto:ekendrick@arrowexterminators.com)

#### **Scott Steckel**

*Immediate Past President*

Plunkett's Pest Control, Inc.  
40 NE 52nd Way  
Fridley, MN 55421  
614-259-5040  
[scott.steckel@plunketts.net](mailto:scott.steckel@plunketts.net)

#### **Dominique Stumpf, CAE**

*CEO, NPMA*

10460 North Street  
Fairfax, VA 22030  
703-352-6762  
[dstumpf@pestworld.org](mailto:dstumpf@pestworld.org)

### Regional Directors

#### **David Flynn**

*(Representing: CT, DE, ME, MD, MA, MI, NH, NJ, NY, OH, PA, RI, VT)*  
Burgess Pest Management  
177 South Main Street  
West Bridgewater, MA 02379  
508-587-4309  
[davidf@burgesspest.com](mailto:davidf@burgesspest.com)

#### **Carl Braun**

*(Representing: WI, AK, CA, CO, HI, ID, IA, KS, MN, NB, NV, ND, OR, SD, UT, WA, WY)*  
Quality Pest Control, Inc.  
6225 N. 89 Circle  
Omaha, NE 68134  
402-738-9164  
[carl@qpcomaha.com](mailto:carl@qpcomaha.com)

#### **Dan Rottler**

*(Representing: IL, KY, IN, MO, AZ, AR, NM, OK, TX)*  
Rottler Pest & Lawn Solutions  
8625 St. Charles Rock Road  
St. Louis, MO 63141  
314-426-6100  
[danrottler@rottler.com](mailto:danrottler@rottler.com)

#### **Greg Schmidt**

*(Representing: AL, FL, GA, NC, SC, TN, VA, WV, VA, PR, LA, MS)*  
Pest Solutions, Inc.  
P.O. Box 935  
Thornburg, VA 22545  
540-295-4630  
[greg@pestsolutionsva.com](mailto:greg@pestsolutionsva.com)

#### **Nicholas Holland**

*(Representing: Canada)*  
Peregrine General Pest Control Inc.  
PO Box 89019 CSP Towne  
Canada  
Calgary, AB T2Z 3W3  
403-475-6523  
[nicholas@peregrinepestcontrol.ca](mailto:nicholas@peregrinepestcontrol.ca)

### At-Large Directors

#### **Joe Campbell**

ABC Home & Commercial Serv. of DFW  
997 Grandys Lane  
Lewisville, TX 75077  
469-549-7300  
[jcampbell@abcpest.com](mailto:jcampbell@abcpest.com)

#### **Hon. Bob Dold, Jr.**

Rose Pest Solutions  
414 Frontage Road  
Northfield, IL 60093  
847-441 8300  
[bob@bobdold.com](mailto:bob@bobdold.com)

#### **Dauphin Ewart**

The Bug Master  
1912 Smith Rd.  
Austin, TX 78756  
512-250-1500  
[dauphin.ewart@thebugmaster.com](mailto:dauphin.ewart@thebugmaster.com)

#### **Audrey Hall**

Eco Serve Pest Services  
3573 N Buffalo Road  
Orchard Park, NY 14127  
716-536-5806  
[audrey@ecoservepest.com](mailto:audrey@ecoservepest.com)

#### **Staci Jo Johnston BCE**

Ecolab, Inc  
370 Wabasha Street North, EUC14  
St. Paul, MN 55102  
651-293-2560  
[staci.johnston@ecolab.com](mailto:staci.johnston@ecolab.com)

#### **Jeffrey King**

The Pest Rangers  
2601 S. Main Street  
Hanover Twp, PA 18706  
570-826-1114  
[jeff@thepestrangers.com](mailto:jeff@thepestrangers.com)



# NATIONAL PEST MANAGEMENT ASSOCIATION

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The Board of Directors is the policy-making body of NPMA, and it manages the business of the Association. The board is composed of 26 voting members: President, Immediate Past President, President-Elect, Treasurer, Secretary; 10 At-Large Directors elected from the general membership; five Regional Directors, and two Associate Directors elected at the discretion of the board. There is also one additional Past President representative, two Allied Member representatives and one UPFDA representative on the board.

## **BOARD OF DIRECTORS**

### **At-Large Directors continued**

#### **Erin Richardson**

All-American Pest Control, Inc.  
2259 Jackson Downs Boulevard  
Nashville, TN 37214-2914  
615-883-8526  
[erin@allamericanpestcontrol.com](mailto:erin@allamericanpestcontrol.com)

#### **Eric Scherzinger**

Scherzinger Termite & Pest Control  
10557 Medallion Drive  
Cincinnati, OH 45241  
513-531-7848  
[eric@stopzbugs.com](mailto:eric@stopzbugs.com)

#### **AJ Treleven IV**

Sprague Pest Solutions  
2191 W. 10th Avenue  
Denver, CO 80204  
303-375-1111  
[ajtreleven@spraguepest.com](mailto:ajtreleven@spraguepest.com)

#### **William (Bill) Welsh**

Rose Pest Solutions  
8674 W ML AVE  
KALAMAZOO, MI 49009  
269-544-2500  
[bwelsh@rosepest.com](mailto:bwelsh@rosepest.com)

### **Past Presidents' Representative**

#### **J. Bryan Cooksey III**

McCall Service  
2861 College St.  
Jacksonville, FL 32205  
800-342-6948  
[bcooksey@mccallservice.com](mailto:bcooksey@mccallservice.com)

### **Allied Directors**

#### **Steven Gullickson**

MGK  
7325 Aspen Lane N  
Minneapolis, MN 55428  
612-358-5677  
[steve.gullickson@mgk.com](mailto:steve.gullickson@mgk.com)

#### **Andrea Hancock**

Mattress Safe, Inc.  
1950 Kelly Mill Rd.  
Cumming, GA 30040  
770-205-5335  
[andrea@mattresssafe.com](mailto:andrea@mattresssafe.com)

### **UPFDA Representative**

#### **Patrick Lynch, ACE**

Bell Labs, Inc.  
6551 North Towne Rd  
Windsor, WI 53598  
608-608-2410  
[plynch@belllabs.com](mailto:plynch@belllabs.com)

### **Associate Directors**

#### **David Fisher**

Rentokil North America  
1125 Berkshire Blvd.  
Wyomissing, PA 19610  
610-372-9700  
[david.fisher@rentokil.com](mailto:david.fisher@rentokil.com)

#### **Emilio Polce**

EcoChoice Termite & Pest Control, LLC  
1212 Boston Turnpike  
Bolton, CT 06043  
860-432-9444  
[epolce@ecochoicepest.com](mailto:epolce@ecochoicepest.com)

# MEMBER BENEFITS

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- ⇒ **Professionally run office with Executive Director to assist members**
  - ⇒ **Annual Membership Handbook**
  - ⇒ **Use of MPMA/NPMA Logos**
  - ⇒ **Newsletters -- MPMA Advocate and NPMA Members Only**
- ⇒ **Missouri Department of Agriculture approved 7A and 7B Technician Training Programs**

## **Government Affairs**

NPMA Lobbyist working on National Level  
Government Affairs Department at NPMA  
Active MPMA Government Affairs Committee proposing new legislation  
Annual Legislative day in both Jefferson City and Washington DC  
DOT Regulation Changes

## **Conferences**

Annual Conferences and Exposition  
Recertification Programs throughout the year  
Business Meetings  
Termite School and Tech Training  
Discounts to MPMA Sponsored Events

## **Joint Membership Discounts**

Discounted training materials from MPMA and NPMA (Field Guide)  
Discounted rates on NPMA Conferences and Meetings  
Discounted Infotrac (Emergency Chemical Response Number)  
Technical Staff to help with pest control and business related questions  
ACE Training

## **Networking**

Build Friends through fellowship ~ Resources through suppliers  
Working on MPMA Committees with other PCO's ~ Leadership Development training

## **MPMA Training Resources**

Missouri Department of Agriculture  
PO Box 630, 1616 Missouri Blvd.  
Jefferson City, MO 65102  
573-751-5504

<http://agriculture.mo.gov/plants/pesticides/technician.php>

## **MPMA Advocate Newsletter**

Published four times per year  
(January, April, June, October)  
Editor: Brian Pickens  
Publisher: Sandra Boeckman

# MEMBER BENEFITS

## Certificate Test Dates

Call the Department of Agriculture at 573-751-2462 for current test dates.

Applicators are required to make reservations by submitting an application, a letter of request, or by telephone. Callers should give their name, business name, business address, and the date and time they wish to take the examinations. For those making reservations, confirmation letters will be sent unless the reservation request is made 2-3 days prior to the examination date.

Division of Plant Industries  
 PO Box 630, Jefferson City, MO 65102-0630  
 Telephone: 573-751-2462 ~ Fax: 573-751-0005

## 2022-2023 MEMBERSHIP/RENEWAL APPLICATION

Dues run July 1 through June 30. Please complete the information listed below, verify information with your signature and mail in the corresponding dues amount. Make check payable to MPMA and mail to: 722 E. Capitol Avenue, Jefferson City, MO 65101. If you have questions, call 573-761-5771.

Company Name: \_\_\_\_\_

Company Representative: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Companies with Annual Sales Volume of:	Annual MPMA/NPMA Dues are:
<input type="checkbox"/> \$0 - \$100,000	\$275.00
<input type="checkbox"/> \$100,001 - \$400,000	\$335.00
<input type="checkbox"/> \$400,001 - \$499,999	\$370.00
<input type="checkbox"/> \$500,000 - \$599,999	\$585.00
<input type="checkbox"/> \$600,000 - \$699,999	\$660.00

Allied,  
 Affiliated,  
 and Limited  
 Members  
 \$150.00

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Active Members:** Any person, firm or corporation engaged in pest management service work, for hire to the public at large shall be eligible for membership in this Association.

**Affiliated Members:** Any active member that operates or controls another firm, and/or business location actively engaged in the pest management service business.

**Limited Members:** Any person, firm or corporation not fully conforming with qualifications for Active members. A limited member shall automatically become an Active member upon meeting the qualifications wet forth for Active Membership.

**Allied Members:** Any person, firm or corporation not engaged in pest management service work but which manufactures or supplies products, equipment, materials or provides services used by the pest management industry shall be eligible for Allied membership.

**Honorary Members:** Any person who has made a contribution of material benefit to the pest management industry may become an honorary member by three-fourth (3/4) vote of the members of the Association in annual meeting assembled.

# COMPANY SPOTLIGHT

Let us **SPOTLIGHT YOUR COMPANY** in the next issue of *The Advocate*, the official newsletter of the Missouri Pest Management Association.

Answer the questions below and send them to MPMA. Your story will be featured in the subsequent issue of the newsletter, which is printed quarterly and distributed to the membership by email.

- ◆ When, how, and why did you get into the pest control business?
- ◆ Is your family involved in the business?
- ◆ What types of services does your firm provide?
- ◆ What do you like best about the pest control industry?
- ◆ What do you like least about the pest control industry?
- ◆ What is the biggest change in the pest control industry since you've been in business?
- ◆ Who do you admire in the pest control industry and why?
- ◆ Why did you join the National and Missouri Pest Management Associations?
- ◆ Have you been involved in WCA, NPMA, or any other civic or industry related organizations?
- ◆ Everyone enjoys fun facts and funny stories, include the best of them!
- ◆ Any other insight or comments, we would love to read all about it.

Your company spotlight can be emailed to [missouripest@gmail.com](mailto:missouripest@gmail.com) or mailed to the MPMA office.

## AWARD CATEGORIES

### AWARD CATEGORIES

***Dr. Wilbur Enns Man/Woman of the Year*** is given to a person who has been outstanding in their contribution of time, talent, and innovation causing a positive result in the betterment of the Association and its' membership.

***John Veatch Award*** may be awarded to anyone who has made an outstanding contribution to the Pest Management Industry. The recipient does not have to be a member of the Association.

***Special Award*** is an open category and any criteria of interest to the Association will be considered. (Past awards include the Legislator of the Year and the Presidential Service Award)

***Hall of Fame Award*** is presented to someone based on their service to the industry, their contributions to the industry both past and present, and they have to come highly recommended by pest management professions.

Do you know someone in the Pest Management Industry who has worked hard for the industry? Maybe they have done something beyond the call of duty, something to help not only the Pest Management Industry, but their fellow man. Think about it and help us recognize that individual for their contributions to our industry. Complete the nomination form on the next page and include a short letter stating why you feel your nominee should receive an award. Keep the award criteria in mind when making your nominations. All award nominations must be received no later than November 1st. The awards are then presented to the nominee during the Joint Annual Conference which is held in December each year.

# AWARD NOMINATION FORM

Do you know someone in the Pest Management Industry who has worked hard for the industry? Maybe they have done something beyond the call of duty, something to help not only the Pest Management Industry, but their fellow man. Think about it and help us recognize that individual for their contributions to our industry. Complete the nomination form below and include a short letter stating why you feel your nominee should receive an award. Keep the award criteria in mind when making your nominations. All award nominations must be received no later than November 1st. The awards are then presented to the nominee during the Joint Annual Conference which is held in December each year.

Mail the nomination form below and your letter to:

**Ron Lang**, Chairman  
Havener's Termite & Insect Control, Inc.  
819 W. Jackson  
Owensville, MO 65066  
573-437-2031  
htermite@fidnet.com

Or **Sandra Boeckman**, Executive Director  
Missouri Pest Management Association  
722 E. Capitol Avenue  
Jefferson City, MO 65101  
573-761-5771 - Fax: 573-635-7823  
missouripest@gmail.com

## AWARD NOMINATION FORM

(Indicate award below)

- Dr. Wilbur Enns Man/Woman of the Year**
- John Veatch Award**
- Special Award**
- Hall of Fame Award**

Nominee \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Industry Contribution(s) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Awards and Recognitions \_\_\_\_\_

\_\_\_\_\_

MPMA current member:  Yes  No

Recommended by \_\_\_\_\_

Complete the nomination form and include a short letter stating why you feel your nominee should receive an award.

**All award nominations must be received no later than November 1st.**

# PAST AWARD RECIPIENTS

1997	- Scott Phillips, Man of the Year Award
1998	- John Long, Man of the Year Award; Harry Connoyer, Veatch Award
1999	- Harry Connoyer, Man of the Year Award; Jeff Holper, Veatch Award
2000	- Mike Bernskoetter, Veatch Award; Chuck and Jean Richardson, Presidential Service Award
2001	- Keith Kisse, Man of the Year Award; Harry Connoyer, Veatch Award; Jim O'Toole, Legislator of the Year Award
2002	- Norman Craig, Man of the Year Award
2003	- David Cole, Veatch Award
2004	- Mick Ostrander, Man of the Year Award
2005	- Mike Bernskoetter, Man of the Year Award
2006	- Ivan Eftink, Man of the Year Award; Jeff Preece, Veatch Award
2007	- Jeff Darst, Man of the Year Award; John Klenklen, Veatch Award
2008	- Elizabeth Knote, Man of the Year Award; Lyla Siemer, Veatch Award
2009	- Jeff Darst, Man of the Year Award; Norman Craig, Veatch Award
2010	- Jack Watkins, Man of the Year Award
2011	- DP 'Dub' Hayes, Man of the Year Award
2012	- Gene Schuessler, Man of the Year Award; Norman Besheer, President's Service Award
2013	- Jeremiah Ryden, Man of the Year Award
2014	- Steve Pariani, Man of the Year Award
2015	- DP 'Dub' Hayes, Lifetime Achievement Award
2016	- Jim Dotson, Man of the Year Award; DP 'Dub' Hayes, Hall of Fame Award; Norman Besheer, Hall of Fame Award
2017	- Steven Arenz, Man of the Year; Gene Schuessler, Hall of Fame Award; Harry Connoyer, Hall of Fame Award
2018	- Charles Knote and David Cole, Hall of Fame Award
2019	- Mike Bernskoetter, Man of the Year Award; John Klenklen, Hall of Fame Award; Andy Mannino Sr., Hall of Fame Award
2020	- Scott Phillips, Hall of Fame Award
2021	- Neill McNeill, Man of the Year Award and Hall of Fame Award
2022	- MPMA Past President's Recognized

The

# ADVOCATE



The Official Publication of the Missouri Pest Management Association

## 2022-2023 Advertising Dates and Rates

SIZE	DIMENSIONS (W X H)	1-TIME RATE	4-TIME RATE (ANNUAL)
Full Page	7.5" X 10"	<input type="checkbox"/> \$203.00	<input type="checkbox"/> \$750.00
1/2 Page (horizontal)	7.5" X 4.85"	<input type="checkbox"/> \$131.00	<input type="checkbox"/> \$500.00
1/4 Page	3.6" X 4.85"	<input type="checkbox"/> \$69.00	<input type="checkbox"/> \$240.00

### CONTRACT TERMS

Ads must be in full color camera ready high resolution pdf format, or a 300+ dpi jpeg. All ads must be paid in full in advance of placement with check or credit card. Send all applicable insertion orders and/or a copy along with a copy of this ad sheet prior to the deadline date. No ads will be inserted that are received after deadline date. If using multiple ads please indicate which ad is to appear in which issue. MPMA emails the newsletter to all members with email addresses and U.S. mails the remaining newsletters to members without an email address. It is then posted to our website at [www.mopma.org](http://www.mopma.org).

### DEADLINE & SPECS

<u>Issue</u>	<u>Ad Deadline</u>
January	December 15
April	March 15
July	June 15
October	September 15

*All materials to be published must be received no later than the dates listed.*

### OUR MISSION

MPMA abides by the code of ethics of the NPMA. In addition, MPMA holds the pest management profession in high esteem and strives to enhance its prestige.

### OUR MEMBERS

MPMA consists of approximately 150 active member companies engaged in pest management service work and over 30 allied members engaged in promoting products to these companies.

### OUR MAGAZINE

The Advocate is the official publication of MPMA and is sent out quarterly, free of charge, to members and prospective members. It is also available online at [www.mopma.org](http://www.mopma.org).

### NEWSLETTER ADVERTISING CONTACT & PAYMENT INFORMATION

Company Name \_\_\_\_\_

Company Contact \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Ad Agency Name/Contact \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

**TOTAL AMOUNT \$** \_\_\_\_\_  Check Enclosed  Credit Card (MC/Visa/Disc/AmExpress)

Card Number \_\_\_\_\_ Exp. \_\_\_\_\_

Send completed contract and payment to MPMA, 722 E. Capitol Avenue, Jefferson City, MO 65101.  
 Fax to 573.635.7823. Questions? Contact Sandy Boeckman at 573.761.5771 or [missouripest@gmail.com](mailto:missouripest@gmail.com).

# IMPORTANT PHONE NUMBERS

---

## **ELECTED OFFICIALS**

### **Office of the Governor**

Michael L. Parson, 573-751-3222

### **Office of the Lieutenant Governor**

Mike Kehoe, 573-751-4727

### **Office of the Secretary of State**

John R. "Jay" Ashcroft, 573-751-4936

### **Office of the State Auditor**

Scott Fitzpatrick, 573-751-4824

### **Office of the State Treasurer**

Vivek Malek, 573-751-8533

### **Office of the Attorney General**

Andrew Bailey, 573-751-3321

## **Missouri Senate**

President

Lt. Gov. Mike Kehoe, 573-751-4727

President Pro Tem

Caleb Rowden, 573-751-3931

## **Missouri House of Representatives**

Speaker of the House

Dean Plocher, 573-751-1544

Speaker Pro Tem

Mike Henderson, 573-751-2317

## **FEDERAL OFFICES**

OSHA (St. Louis) 314-425-4249

OSHA (Kansas City) 816-483-9531

EEOC (St. Louis) 800-669-4000

EEOC (Kansas City) 800-669-4000

IRS (St. Louis) 314-339-1950

IRS (Kansas City) 816-966-2840

## **MISSOURI DEPARTMENTAL**

### **OFFICES**

Administration - 573-751-1851

Agriculture - 573-751-4211

Conservation - 573-751-4115

Corrections - 573-751-2389

Economic Development - 573-751-4962

Elementary & Secondary Education -  
573-751-4212

Health and Senior Services - 573-751-6400

Higher Education - 573-751-2361

Labor & Industrial Relations - 573-751-4091

Mental Health - 573-751-4122

Natural Resources - 800-361-4827

Public Safety - 573-751-4905

Revenue - 573-751-4450

Social Services - 573-751-4815

Transportation - 888-275-6636

## **OTHER NUMBERS OF**

### **IMPORTANCE**

Missouri Plant Industries - 573-751-2462

Arkansas Dept. of Health - 800-462-0599

Illinois Dept. of Public Health - 217-785-2040

Iowa Dept. of Agriculture - 515-281-5321

Kansas Dept. of Agriculture - 785-564-6700

Nebraska Dept. of Agriculture - 402-471-2341

Oklahoma Dept. of Agriculture - 405-521-3864

Division of Workers Comp - 573-751-4231

Division of Labor Standards (Wage/Hour/  
Child Labor) - 573-751-3403

MoDOT Road Conditions - 888-275-6636

University of Missouri-Extension -  
573-882-4349

Poison Control - 800-222-1222

ChemTrec - 800-262-8200

EPA (Region 7) - 913-551-7003