

2017

**Missouri  
Pest  
Management  
Association  
MEMBERSHIP  
DIRECTORY**



**Missouri Pest Management Association**

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Email: [missouripest@gmail.com](mailto:missouripest@gmail.com)

[www.mopma.org](http://www.mopma.org)

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# 2016-2017 Board of Directors

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## **PRESIDENT**

**Mitch Clevenger, ACE**  
Bugs Fear Us Pest Management  
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## **PRESIDENT ELECT**

**Randy Coleman, ACE**  
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## **SECRETARY/TREASURER**

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## **IMMEDIATE PAST PRESIDENT**

**Jeremiah P. Ryden**  
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## **REGION I - VP**

**Janet Preece** (*term expires 2018*)  
Zip Zap Termite & Pest Control  
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## **REGION II - VP**

**Ron Lang** (*term expires 2018*)  
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Owensville, MO 65066  
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## **REGION III - VP**

**Mitch Kluwe** (*term expires 2018*)  
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## **REGION IV - VP**

**Michael Woodring, ACE** (*term expires 2018*)  
Bug Zero, Inc.  
311 N. Waverly Ave.  
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## **REGION V - VP**

**Gary Schuessler** (*term expires 2018*)  
Advanced Pest Control Systems, Inc.  
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## **ALLIED REPRESENTATIVE**

**Brittany Braun** (*term expires 2018*)  
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# 2016-2017 Board of Directors

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## **DIRECTORS AT LARGE**

Brad Dutoit, BCE (*term expires 2017*)  
Jones Pest Control, Inc.  
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Larry Hodson, Jr. (*term expires 2017*)  
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# Committees and Chairpersons

---

## **Education and Training**

Larry Hodson, John Myers, and  
Janet Preece

## **Government Affairs**

Lizbe Knote

## **NPMA Update**

Janay Rickwalder

## **Political Action (PAC)**

Gary Schuessler

## **Newsletter/Website**

Ron Lang

## **Hall of Fame**

Michael Woodring, Jeremiah Ryden,  
Mitch Kluwe, Brad Dutoit, and  
Darryl Franke

## **Awards and Nominating**

Randy Coleman

## **Membership/Public Relations**

Regional VPs

## **Missouri Housing Industry Alliance**

Steve Arenz

# 2017 Calendar of Events

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**January 13, 2017**

**Winter School**

Columbia, MO

**March 10, 2017**

**Board Meeting**

MPMA Office

Jefferson City, MO

**May 19, 2017**

**Board Meeting**

MPMA Office

Jefferson City, MO

**August 17, 2017**

**Board Meeting and PAC Fundraisers**

MPMA Office

Jefferson City, MO

**August 18, 2017**

**August Re-certification**

DoubleTree Hotel

Jefferson City, MO

**October 13, 2017**

**Board Meeting**

MPMA Office

Jefferson City, MO

**November 28-30, 2017**

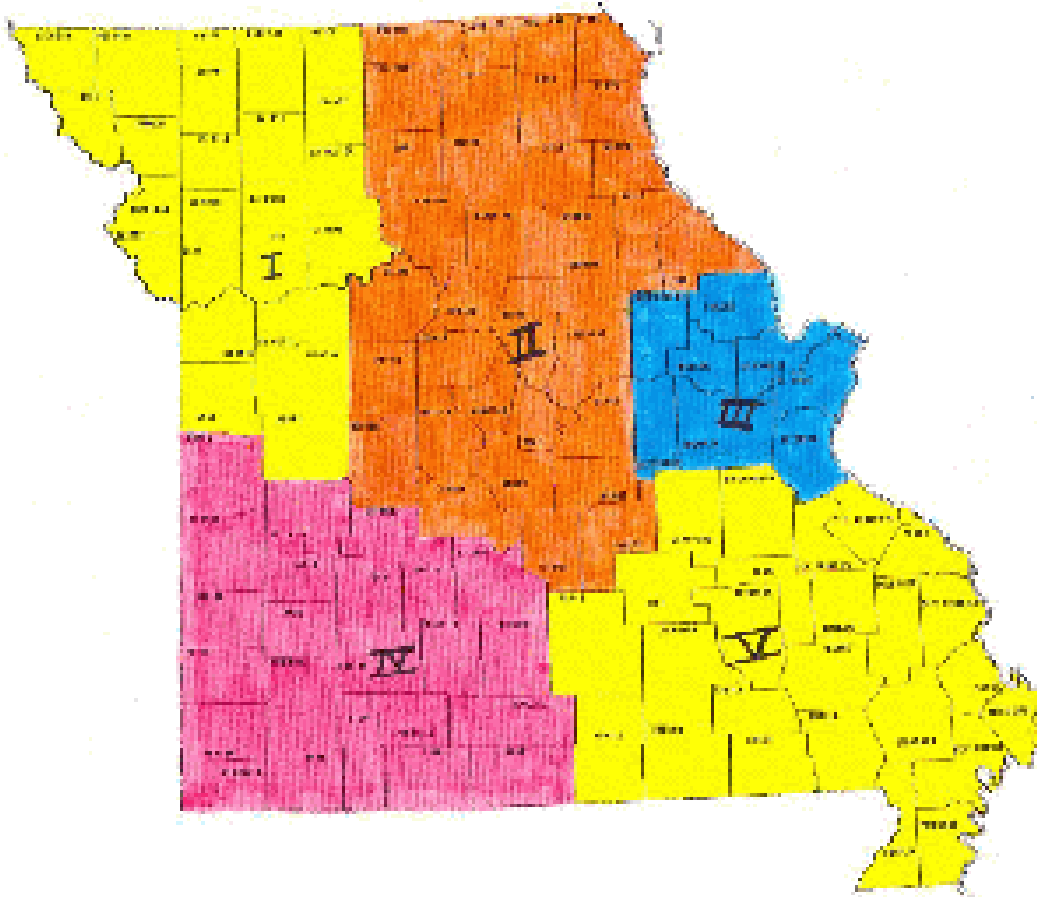
**Joint Annual Conference and Exposition  
with the Greater St. Louis Pest Control  
Association**

St. Louis Hilton Frontenac Hotel

St. Louis, MO

# MPMA State Regions

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**Region I:** The City of Kansas City, Missouri and the Kansas City Metro Area, including the counties of Johnson and Wyandotte in Kansas, and Northwest Missouri including the counties of Andrew, Atchison, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray and Worth.

**Region II:** Mid Missouri and Northeast Missouri to include the counties of Adair, Audrain, Benton, Boone, Callaway, Camden, Chariton, Clark, Cole, Cooper, Howard, Knox, Lewis, Linn, Macon, Maries, Marion, Miller, Monroe, Moniteau, Morgan, Osage, Pettis, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Saline, Schuyler, Scotland, Shelby and Sullivan.

**Region III:** St. Louis Metro Area including the City of St. Louis, the county of St. Louis and East St. Louis in Illinois; and the counties of Franklin, Gasconade, Jefferson, Lincoln, Montgomery, St. Charles and Warren.

**Region IV:** Southwest Missouri including the counties of Barry, Barton, Bates, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright.

**Region V:** Southeast Missouri, including the counties of Butler, Bollinger, Carter, Cape Girardeau, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, St. Francois, Ste. Genevieve, Scott, Shannon, Stoddard, Texas and Washington.

# Department of Agriculture

## Bureau of Pesticide Control Personnel

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### PROGRAM COORDINATORS

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Coordinator

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**Darryl Slade**, Enforcement Program

Coordinator

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**Dawn Wall**, Pesticide Initiatives Program

Coordinator

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**Diane Council**, Administrative Office Support

Assistant

(573) 751-5509

**Linda Jones**, Senior Office Support Assistant

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### MISSOURI PESTICIDE USE INVESTIGATORS

The State is divided into nine areas with at least one investigator in each area.

Investigators may be contacted through the office in Jefferson City.

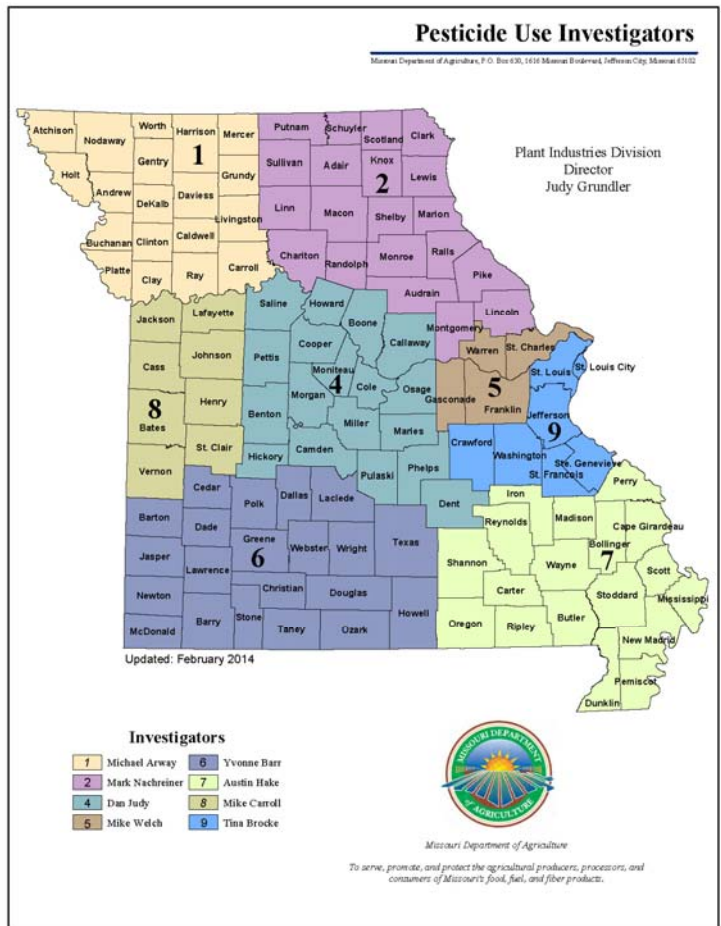
1. Michael Arway
2. Mark Nachreiner
4. Dan Judy
5. Mike Welch
6. Yvonne Barr
7. Austin Hake
8. Mike Carroll
9. Tina Brocke

### ENFORCEMENT & INSPECTIONS

Many types of investigations and inspections are conducted by Bureau field personnel.

These investigations and inspections include, but are not always limited to:

- Pesticide Use and Follow-up
- Applicator Establishment
- Marketplace
- Records of Use and Sales
- Direct Supervision of Technicians
- Producer Establishment
- Experimental Use



# Active Members

---

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# Active Members

---

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# Active Members

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# Active Members

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Candi Nation  
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# Active Members

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# Active Members

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Email: [guslopezpest@hotmail.com](mailto:guslopezpest@hotmail.com)  
MPMA Region: 4

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MPMA Region: 1

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2530 North Eldon  
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MPMA Region: 4

Matt Ostrander  
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MPMA Region: 3

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Bowling Green, MO 63334  
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MPMA Region: 3

# Active Members

---

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MPMA Region: 4

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MPMA Region: 1

Miles Wolf  
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MPMA Region: 3

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# Active Members

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# Active Members

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Jeffery Preece, BCE  
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MPMA Region: 1

# Active Members by Last Name

---

**Craig Aldridge, Sr.**

C.E.S. Pest & Termite Control, Inc.

**Jeff Archer**

Critter Control of Kansas City

**Steve Arenz**

Arenz Pest Management Solutions, Inc.

**Martha Baur**

Mosquito Squad of Greater St. Louis

**Rod Becks**

O'Donnell Termite & Pest Control, Inc.

**Mike and Jeannette Bernskoetter**

Art's Pest Control

**Jim Betta**

All American Termite & Pest Control

**Steve Bickel**

Pioneer Pest Management, LLC

**Jason Biehl**

PestShield, LLC

**Terry Brand**

Alert #1 Termite & Pest Control

**Frank Brooks**

Integrity Pest Solutions

**Don Burris**

Ozark Pest Solutions

**Nicholas Citrin**

Clover Wall

**Mitch Clevenger**

Bugs Fear Us Pest Management

**Travis Cole**

Cole Termite & Pest Control, Inc.

**Randy Coleman**

Alert One Pest Control, Inc.

**Stephanie Collins**

West Plains Termite & Pest Control, LLC

**Dawn Cooperider**

Preferred Pest Control, LLC

**Steve Crafton**

24-7 Animal & Pest Control, LLC

**Allen Cronin**

Pro-Tec Services, Inc.

**Jeff Darst**

Mr. Bug Killer, Inc

**Ryan Dauber**

Best Pest Control

**Ben Davenport**

Davenport Pest Management

**S.K. Dickinson**

Dickinson Exterminating Service, Inc.

**Scott Doss**

Pro Pest, LLC

**Tom Duebelbeis**

Aarow Pest Elimination, Inc.

**Brad Dutoit**

Jones Pest Control, Inc.

**Jon Eaton**

Bremer Pest Control

**Ivan Eftink**

Bug Zero, Inc.

**Ashley Emerick**

Viper Pest Solutions, LLC

# Active Members by Last Name

---

**Gary Flure**

Quality Pest Management Service, Inc.

**Esau Formusoh**

Ecopest Services LLC

**Darryl Franke**

SOS Pest Control, Inc.

**Gary Franklin**

Franklin Pest and Termite Control, Inc.

**Bill Gimson**

Gimson Pest Control, Inc.

**Jeremy Goins**

Pesky Critters, Inc.

**Wayne Groff**

Wayne's Pest Control Company

**Tony Hahn**

Hahn Exterminators, Inc. (dba A-1 Pest Control)

**David Hahne**

D & D Pest Control, Inc.

**Nathan Hammock**

T.EX.S. Total Extermination Services, LLC

**Ty Hawkins**

Mantis Pest Solutions

**D.P. Hayes**

Hayes Pest Control

**James Hickey**

JMH Pest Management, LLC

**Larry Hodson, Jr.**

Big River Pest Control, LLC

**Larry and Rebecca Holloway**

Everett Milberger Pest Control, Inc.

**Jeff Holper**

Holper's Pest & Animal Solutions

**Steve Hotsenpiller**

Steve's Pest Control, Inc.

**Jamie Hovis**

AAA Pest and Termite Control, Inc.

**Mary Kay Husmann**

Semo Termite & Pest Control, Inc.

**Debbie Hutchison**

Frechin Pest Control, LLC

**Rick Isenmann**

RJI Enterprises Inc. dba STL Pest Control

**Keith Jentsch**

General Spraying Service, Inc.

**Ron Jobe**

SonEquity Pest Management

**David Johnson, Jr.**

Certified Termite & Pest Control

**Morris Kevrick**

Pied Piper Pest Control, Inc.

**John Klenklen**

Klenklen Termite & Pest Control, LC

**Tammy Knight**

Best Exterminators, Inc.

**Elizabaeth Knot**

Cape-Kil Pest Control Company

**Phil Kratofil**

Norman's Termite & Pest Control Co., Inc.

**Rick Lafevers**

Rick Lafevers Home Inspections

# Active Members by Last Name

---

**Ron Lang, Jr.**

Havener's Termite and Insect Control, Inc.

**Ed Leader**

Hart's Pest Control

**Gus Lopez**

Lopez Pest Control

**Carl Lukosius**

Time Pest Control, Inc.

**Kraig Maness**

Perfection Exterminating Service

**Drew Mannino**

Amco Ranger Termite & Pest Solutions

**Kent Marsh**

ACES Pest Solutions

**Lynda Mason**

Kent's Pest Control, LLC

**Tony Matheney**

B & B Exterminators, LLC

**Timothy McCarthy**

McCarthy Pest Control, Inc.

**Ricky Morris**

High-Tech Pest Control, Inc.

**Candi Nation**

Ever-Ready Pest Control, Inc.

**Lanny Nauert**

The Bug Doctors Inc

**Bryan Ninichuck**

Wingate Environmental Pest and Lawn Management, LLC

**Bill Norman**

Safe-Way Pest Control Service, Inc.

**Jimmy Odom, Jr.**

Odom's Bugs-B-Gone, Inc.

**Steve Ogan**

Amy Lynne's Pest Control, LLC

**Clem Olearnick**

Warren County Pest Control

**Derek Ostler**

All Solutions Pest Control

**Matt Ostrander**

Mick's Exterminating Service, Inc.

**Jeff Phillips**

Blue Chip Pest Services

**Brian Pickens**

Expert Pest Solutions

**Jeffery Preece, BCE**

Zip Zap Termite & Pest Control

**Charles Richardson**

Richardson Pest Solutions

**Peter Riney**

Critter Control of Central MO

**Richard Robinson**

United Spraying Service, Inc.

**Mike Rottler**

Rottler Pest & Lawn Solutions

**Jeremiah Ryden**

Gunter Pest Management, Inc.

**Vincent Sanfilippo**

Bugs Be Gone Pest Control

**Gene Schuessler**

Advanced Pest Control Systems, Inc.

# Active Members by Last Name

---

**Thomas Seiberlich**

Frank's Pest Management, LLC

**Linda Short**

The Bug Lady, LLC

**Wayne Simmons**

1st Class Pest & Termite LLC

**Max Smith**

Chuck's Pest Control, LLC

**Rick Smith**

Bug Out Pest Control

**Robert & Linda Smithey**

Accurate Pest Management, Inc.

**Forrest St. Aubin**

Augustine Exterminators, Inc.

**Don Stevens**

Don's Pest Control

**Jack or Heather Stevens**

Mid-West Pest Professionals

**Keith Thomas**

Presto-X

**James Van Luvan**

Aban Pest Control, Inc.

**Justin Wallace**

Time Pest Control, LAPC, LLC

**Ashley Williams**

H.E. Williams Termite & Pest Control

**Tod Williams**

Antimite Termite & Pest Management

**Greg Wilson**

Denning Pest Control

**John Wingate**

Wingate Pest Management, LLC

**Miles Wolf**

Ozark Mountain Country Pest Control, Inc.

**Larry Woods**

Atkins Pest Management

**Carl Wright**

Melvin Wright Pest Control

# Active Member Companies by Region

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## **REGION: 0**

Augustine Exterminators, Inc.  
High-Tech Pest Control, Inc.  
O'Donnell Termite & Pest Control, Inc.

## **REGION: 1**

Alert #1 Termite & Pest Control  
Amy Lynne's Pest Control, LLC  
Best Exterminators, Inc.  
Certified Termite & Pest Control  
Chuck's Pest Control, LLC  
Cole Termite & Pest Control, Inc.  
Critter Control of Kansas City  
Dickinson Exterminating Service, Inc.  
Ecopest Services LLC  
Ever-Ready Pest Control, Inc.  
Everett Milberger Pest Control, Inc.  
Frechin Pest Control, LLC  
Gimson Pest Control, Inc.  
Gunter Pest Management, Inc.  
Hart's Pest Control  
JMH Pest Management, LLC  
Mantis Pest Solutions  
Norman's Termite & Pest Control Co., Inc.  
Odom's Bugs-B-Gone, Inc.  
Preferred Pest Control, LLC  
Presto-X  
Pro Pest, LLC  
SOS Pest Control, Inc.  
Wingate Pest Management, LLC  
Zip Zap Termite & Pest Control

## **REGION: 2**

Aban Pest Control, Inc.  
Accurate Pest Management, Inc.  
ACES Pest Solutions  
All American Termite & Pest Control  
Art's Pest Control  
Atkins Pest Management  
B & B Exterminators, LLC  
Best Pest Control  
Big River Pest Control, LLC  
Bug Out Pest Control  
Bugs Fear Us Pest Management  
Critter Control of Central MO

Denning Pest Control  
Don's Pest Control  
Havener's Termite and Insect Control, Inc.  
Hayes Pest Control  
Kent's Pest Control, LLC  
Klenklen Termite & Pest Control, LC  
SonEquity Pest Management  
Steve's Pest Control, Inc.  
Time Pest Control, Inc.  
Time Pest Control, LAPC, LLC  
Wingate Environmental Pest and Lawn Management, LLC

## **REGION: 3**

24-7 Animal & Pest Control, LLC  
Aarow Pest Elimination, Inc.  
All Solutions Pest Control  
Amco Ranger Termite & Pest Solutions  
Antimite Termite & Pest Management  
Arenz Pest Management Solutions, Inc.  
Blue Chip Pest Services  
Bremer Pest Control  
Bugs Be Gone Pest Control  
C.E.S. Pest & Termite Control, Inc.  
Clover Wall  
D & D Pest Control, Inc.  
Davenport Pest Management  
Frank's Pest Management, LLC  
Franklin Pest and Termite Control, Inc.  
General Spraying Service, Inc.  
Holper's Pest & Animal Solutions  
McCarthy Pest Control, Inc.  
Mick's Exterminating Service, Inc.  
Mid-West Pest Professionals  
Mosquito Squad of Greater St. Louis  
Ozark Pest Solutions  
Perfection Exterminating Service  
Pesky Critters, Inc.  
PestShield, LLC  
Pied Piper Pest Control, Inc.  
Pioneer Pest Management, LLC  
Pro-Tec Services, Inc.  
Quality Pest Management Service, Inc.  
Richardson Pest Solutions  
RJI Enterprises Inc. dba STL Pest Control

# Active Member Companies by Region

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## **REGION: 3 continued**

Rottler Pest & Lawn Solutions  
Safe-Way Pest Control Service, Inc.  
Semo Termite & Pest Control, Inc.  
T.EX.S. Total Extermination Services, LLC  
The Bug Doctors Inc  
The Bug Lady, LLC  
United Spraying Service, Inc.  
Warren County Pest Control  
Wayne's Pest Control Company

## **REGION: 4**

1st Class Pest & Termite LLC  
Alert One Pest Control, Inc.  
Bug Zero, Inc.  
Expert Pest Solutions  
Hahn Exterminators, Inc. (dba A-1 Pest Control)

Jones Pest Control, Inc.  
Lopez Pest Control  
Melvin Wright Pest Control  
Mr. Bug Killer, Inc  
Ozark Mountain Country Pest Control, Inc.  
Rick Lafevers Home Inspections  
Viper Pest Solutions, LLC

## **REGION: 5**

AAA Pest and Termite Control, Inc.  
Advanced Pest Control Systems, Inc.  
Cape-Kil Pest Control Company  
H.E. Williams Termite & Pest Control  
Integrity Pest Solutions  
West Plains Termite & Pest Control, LLC

# Life/Honorary Members

---

## **Richard Houseman**

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# Allied Members

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Fax: 866-778-8757

Email: mike.weissman@syngenta.com

MPMA Region: 3

Doug Bennett

**Target Specialty Products**

1028 Brookside Drive

Raymore, MO 64083

Phone: 816-517-1425

Email: doug.bennett@target-specialty.com

MPMA Region: 1

Brittany Braun

**Univar USA**

12111 Bridgeton Square Drive

Bridgeton, MO 63044

Phone: 314-770-6749

Fax: 314-770-1760

Email: brittany.braun@univarusa.com

MPMA Region: 3

# Allied Members

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Marla Shepard  
**Univar USA**  
1123 Bedford Avenue  
Kansas City, MO 64116  
Phone: 816-518-1093  
Fax: 816-842-4231  
Email: marla.shepard@univarusa.com  
MPMA Region: 3

Cindy Sagerty  
**WinField Solutions**  
4969 South LuLu Court, Ste. 10  
Wichita, KS 67216  
Phone: 316-648-0621  
Fax: 316-524-3008  
Email: cssagerty@landolakes.com  
MPMA Region: 0

# Past Presidents

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2016 - Mitch Clevenger

2015 - Jeremiah Ryden

2014 - Jeremiah Ryden

2013 - Bryan Ninichuck

2012 - Bryan Ninichuck

2011 - Jeff Darst

2010 - Jeff Preece

2009 - Jeff Preece

2008 - Mike Bernskoetter

2007 - Mike Bernskoetter

2006 - Norman Craig

2005 - Norman Craig

2004 - Ivan Eftink

2003 - Ivan Eftink

2002 - Jeff Holper

2001 - Jeff Holper

2000 - Kevin Smith

1999 - Keith Kisse

1998 - John Kimak

1997 - Andrew Mannino Jr.

1996 - Jimmy Odom

1995 - Jimmy Odom

1994 - Scott Phillips

1993 - Dave Cole

1992 - Dave Cole

1991 - Homer Tuttle

1990 - James A. Coleman

1989 - James A. Coleman

1988 - John Wingate

1987 - John Wingate

1986 - Larry Bias

1985 - Larry Bias

1984 - Andrew Mannino, Sr.

1980-81 - Norman Besheer

1980 - Roger Yetter

# **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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*Pursuant to the provisions of Chapter 355, revised statutes of Missouri, 1986 and supplements thereto, the following by-laws are adopted by this corporation.*

## **ARTICLE I**

### ***Name of The Association***

The name of this Association shall be Missouri Pest Management Association, Inc.

## **ARTICLE II**

### ***Seal***

The corporate seal of this Association shall consist of a circle within which is the name of the corporation. Such seal, as impressed on the margin hereof, is hereby adopted as the corporate seal of the Association.

## **ARTICLE III**

### ***Membership***

Section 1. The charter members of this Association, and any person, firm or corporation who shall hereafter be elected to membership as hereinafter provided shall constitute the membership of this Association. There shall be six (6) classes of members hereinafter defined.

Section 2. ACTIVE MEMBERS. Any person, firm or corporation engaged in pest management service work, for hire to the public at large shall be eligible for membership in this Association provided such applicant for membership shall (A) Be in sympathy with the purposes of this Association; (B) Have a business record consistent with the Code of Ethics of this Association; (C) Has either two (2) years experience as an owner or operator in the pest management industry; or (D) Holds a degree from a recognized college or university which offers advanced training in entomology or chemistry or other sciences related to the pest control industry and at least one (1) year's experience as an owner or operator of a pest management service business.

Section 3. AFFILIATED MEMBERS. Any active member that operates or controls another firm, and/or business location actively engaged in the pest management service business may have the firm listed in the membership roster as an Affiliated member paying an annual fee for each Affiliated member firm. No Affiliated member shall have voting privileges, nor shall his/her employees hold elective office.

Section 4. LIMITED MEMBERS. Applications for membership in this Association may be submitted by persons, firms or corporations not fully conforming with the qualifications for Active members. An applicant accepted for Limited membership shall enjoy all the privileges of membership except that such Limited member shall not have voting privileges, nor shall he/she hold elective office, and shall not be permitted to refer to such membership in any advertising nor to display the seal of the Association. A Limited member shall automatically become an Active member upon meeting the qualifications set forth for Active membership.

Section 5. ALLIED MEMBERS. Any person, firm or corporation not engaged in pest management service work but which manufacturers or supplies products, equipment, materials or provides services used by the pest management industry shall be eligible for Allied membership. Allied members shall not have voting privileges and shall not be eligible to hold elective office, with the exception of the Allied Member elected to serve on the MPMA Board of Directors

Section 6. HONORARY MEMBERS. Any person who has made a contribution of material benefit to the pest management industry may become an honorary member by three-fourths (3/4) vote of the members of the Association in annual meeting assembled. Such honorary member shall have no voting privileges and shall be required to pay no dues or assessments.

Section 6A. LIFE MEMBERS. An individual who has been the authorized representative of an Active member for a period of twenty(20) years or who has served honorably as President of the Association may, upon retirement from the pest management industry, be eligible for life membership in this Association, under such terms as may be determined by the Board of Directors. Life members shall not be eligible to vote or to hold elective office and shall not be required to pay dues or assessments.

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Section 7. APPLICATION FOR MEMBERSHIP. All applications for Active, Affiliated, Limited, and Allied membership in this Association shall be in writing on the forms provided by this Association and filed with the Secretary/Treasurer or Executive Director. The Secretary/Treasurer or Executive Director shall refer such applications to the membership committee of this Association which shall investigate the acceptance or rejection of applicants.

Section 8. ELECTION TO MEMBERSHIP. After the Membership committee conducts its investigation of an applicant for membership and makes its recommendations of acceptance or rejection, the Board of Directors shall vote on such applicant. The granting of membership to an applicant shall require a two thirds (2/3) vote in favor of said applicant by the Board of Directors, for all membership classifications except for honorary membership which shall be voted on by the membership, pursuant to Article III, Section 6.

Section 9. RESIGNATIONS. All resignations of members shall be presented in writing to the Board of Directors. If any such member shall present a resignation after his/her dues and/or assessments are payable, he/she shall not be relieved of liability for payment thereof.

Section 10. DELINQUENCY. Any member who shall fail to pay his/her annual dues within a period of forty five (45) days after they are due and payable, or who shall fail to pay any assessment within forty five (45) days after it is duly levied and notice thereof mailed to him/her, shall be posted by the Association and final notice by regular first class mail to his/her last known address shall be given him/her by the Secretary/Treasurer or Executive Director. If at the end of ten (10) days from the date of said notice such member is still delinquent he/she may be suspended or expelled by action of the Board of Directors.

Section 11. REINSTATEMENT. Former members must make application for membership in the same manner as new members.

Section 12. SUSPENSION AND EXPULSION. Any member may be terminated for cause at any time by a two thirds (2/3) majority of the Board of Directors. Cause shall include any offense which affects the interest or good government of the Association, including any violation of the charter, by-laws, rules, regulations or practice duly adopted by the Association. Cause shall also include any conduct deemed prejudicial to the Association and its purposes, including, but not limited to, failure to pay dues, engaging in dishonest advertising, recognized unfair trade practices, adjudicated of defaming the services provided by other Missouri Pest Management Association members or being convicted of any criminal felony.

Members may expose to the Association any alleged illegal or unethical conduct of any other member firms by filing a written, signed complaint with the Secretary/Treasurer or Executive Director of the Association. Any such complaint shall detail the specific cause for review. Upon receipt of the complaint, the Secretary/Treasurer or Executive Director shall thereupon mail a general statement of complaint to the Chairperson of the Ethics committee. The Ethics committee shall then be responsible for conducting an investigation of the complaint and the grounds thereof, and promptly report the committee's findings to the Board of Directors.

If it appears from such report of the Ethics committee that there is merit to the complaint, then the Secretary/Treasurer or Executive Director shall send a general statement by certified mail, return receipt, to the last known address of the member against whom the complaint has been made at least ten (10) days before the date of the meeting of the Board of Directors at which the complaint is to be considered. Such statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the complaint against said member is to be considered. At this meeting, the challenged member shall have the opportunity to appear and present any defense to such complaint before any action is taken on that complaint by the Board of Directors. The Board of Directors may allow not more than two (2) alternate meeting dates to discuss the charges, but such meeting between Board of Directors and challenged member must be held within one hundred twenty (120) days from date of receipt of notice by such member.

After reviewing the complaint, the information submitted by the Ethics committee, and the information submitted by the challenged member, the Board of Directors shall then vote to suspend, expel, retain or take no action against the challenged member. Suspension or expulsion shall require a two thirds (2/3) majority vote of the Board of Directors, present at a meeting at which a quorum is in effect.

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Section 13. PRIVILEGES OF MEMBERSHIP. All privileges of membership shall terminate immediately upon resignation, suspension or expulsion from this Association.

### **Article IV** **Dues**

Each member shall pay such dues as the Board of Directors shall determine. A change in dues must be approved by a two thirds (2/3) majority vote of the Board of Directors. The annual dues are based on the fiscal year which shall be July 1 to June 30 of the following year. The annual billing will be done in June of each year and must be paid by September 30 to be included in the current roster.

Prorating dues - dues for new members and reinstated members shall be pro-rated as follows:  
The state portion of the dues will be pro-rated for new members only by paying \$65.00 plus \$5.00 for each full month remaining in the current fiscal year.

Special Assessments - Special assessments may be levied by two thirds (2/3) majority vote of the Active members present at any regularly scheduled meeting of the Missouri Pest Management Association.

The dues classifications are as follows:

- Active Membership
- Affiliated Membership
- Allied Membership
- Honorary Membership
- Life Membership
- Limited Membership

### **Article V** **Fiscal Year**

The fiscal year of the Association shall commence on July 1 and end on June 30 of the following year.

### **Article VI** **Officers & Directors**

Section 1. The officers of the Association shall be President, President-Elect, Secretary/Treasurer, Vice President Region I, Vice President Region II, Vice President Region III, Vice President Region IV, Vice President Region V. The President, President-Elect, and Secretary/Treasurer shall comprise the Executive Committee. The President and President-Elect shall not reside in the same Association region of Missouri while holding office in this Association.

Section 2. PRESIDENT. The President shall preside at state-wide meetings and special meetings of the Association and perform all usual duties incident to the office of President. He/She shall be an ex-officio member of all committees. He/She shall be elected for a term of one (1) year and may be elected for one (1) additional term. He/She shall have served on the Board of Directors for a minimum of two (2) years prior to nomination to this office.

Section 3. PRESIDENT-ELECT. The President-Elect shall perform the duties of the President in the absence of the latter, and such other duties that may be assigned to him/her by the Board of Directors. He/She shall be elected for term of one (1) year, unless the President is re-elected for a second term, in which event, he/she shall assume the office of President upon the expiration of such additional term of office. He/She shall have served on the Board of Directors for a minimum of two (2) years prior to nomination to this office.

Section 4. SECRETARY/TREASURER. The Secretary/Treasurer shall have custody of the Association seal and the authority to affix same to all instruments where its use is required. He/She shall record and keep the minutes of all meetings, conduct the usual correspondence and discharge such other duties as may be assigned to him/her by the President or as prescribed by the Board of Directors. He/She shall be elected for a one (1) year term of office.

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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The Secretary/Treasurer shall assist, advise and direct the Executive Director in the performance of the latter's duties and responsibilities. The Secretary/Treasurer shall, in the event of the death, disability, resignation or absence of the Executive Director, assume the responsibilities and duties of the Executive Director. Should the Secretary/Treasurer assume the responsibilities and duties of the Executive Director for any reason, the Secretary/Treasurer will receive such compensation as stipulated by the Board of Directors as payment for performing the duties, and shall be allowed all reasonable out of pocket expenses for travel, food, and lodging in the performance of his/her official duties as such officer.

The Secretary/Treasurer shall receive and disburse funds of the Association. All checks and disbursements of funds of the Association shall be signed by the Secretary/Treasurer and countersigned by the President, President-Elect, or the Executive Director, if such office exists. The Secretary/Treasurer shall have the authority to endorse for deposit, all checks and drafts payable to the Association in a bank or banks approved by the officers. The Secretary/Treasurer shall keep a complete roll of members and shall keep regular books of accounts, which shall be opened to inspection of any Officer, or to the Auditing committee. The Secretary/Treasurer shall report, at each regular meeting, monies on hand, receipts, disbursements, monies due, outstanding obligations and resources of the Association. The Secretary/Treasurer shall furnish a simple, but complete financial statement to the membership at the end of each year. The Secretary/Treasurer shall furnish, at the expense of the Association, such bond as may be prescribed by the membership.

In the event that the Secretary/Treasurer is unable, or unwilling, to perform the duties of such office for any reason, the President with the consent of a majority of the Board, shall appoint an interim Secretary/Treasurer or Secretary, Treasurer to perform such duties, until the next membership election.

Section 5. EXECUTIVE DIRECTOR. The President, with the approval of the Board of Directors may appoint an Executive Director of this Association, whose compensation shall be a sum stipulated by the Board of Directors. The Executive Director shall be allowed all reasonable out of pocket expenses for travel, food, and lodging in the performance of his/her official duties as such officer. The person appointed to this position may or may not be a member of the Association and may be an elected Officer or Director of this Association.

Section 6. REGIONAL VICE PRESIDENTS. The Regional Vice Presidents shall preside over regional meetings, attend Board of Directors meetings, and keep regional members informed regarding Missouri Pest Management Association activities and report to the Board of Directors regarding regional activities. They shall have their primary place of business within the bounds of their respective regions and may hold regional meetings in their respective regions whenever convenient and appropriate. Regional Vice Presidents shall be elected for a term of two (2) years.

Section 7. ALLIED REPRESENTATIVE: An Allied representative on the MPMA Board of Directors will be elected at the annual meeting of the Association by a majority vote of the allied members in attendance and will serve a two-year term. Allied members may not serve consecutive terms; however, may serve non consecutive terms. The Allied representative will have full voting privileges. In the event this position becomes vacant, the current MPMA Board of Directors may appoint a replacement until which time an election can be held at an annual meeting of the Association.

Section 8. All officers shall be elected at the Annual meeting of the membership, and shall be installed at the first dinner meeting immediately following its adjournment.

Section 9. In the event any position, for any reason, is determined vacant by the Board of Directors, a new officer or director shall be elected by a majority of the said Board at any regular called meeting at which a quorum is present, to serve the unexpired term of the position so vacated.

Section 10. The affairs of the Association shall be managed by the Board of Directors consisting of all of its Officers, including Regional Vice Presidents, Immediate Past President, and one (1) or more members at large. The Directors at large shall be elected for a two (2) year term of office. There shall be a minimum of one (1) Director at large for each forty (40) Active members.

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Section 11. The Board of Directors shall elect, appoint, or hire all of the employees of the Association and prescribe their duties and shall have the power to suspend or dismiss any Officer, Director, agent or employee of the Association, whether elected or appointed by the Board of Directors or otherwise, who, in opinion of the majority of the Board of Directors, is guilty of moral turpitudes; has breached the Code of Ethics of the Association; or is guilty of misfeasance, malfeasance or nonfeasance in office.

Section 12. Regular meetings of the Board of Directors may be held immediately following the adjournment of the Annual meeting of the members of this Association and quarterly throughout the remainder of the year.

Section 13. Special meetings of the Board of Directors shall be called at any time by the President, or by the Secretary/Treasurer or Executive Director upon application in writing by a majority of the Directors, by mailing to each Director a notice in writing of the time and place of such meeting at least ten (10) days in advance thereof.

Section 14. Meetings of the Board of Directors may be held at any time, without previous notice, if all of the Directors assent in writing to the holding of such meeting, or are present at and participate in the proceedings of such meeting.

Section 15. A quorum shall consist of a majority of the Directors, but a smaller number may adjourn to a subsequent date.

Section 16. The order of business of all meetings of the Board of Directors shall be as follows:

1. Reading of minutes of last meeting.
2. Consideration of Communications.
3. Reports of Officers & Employees.
4. Reports of Committees.
5. Unfinished Business.
6. New Business.
7. Adjournment.

Section 17. Any member of the Board of Directors having two (2) consecutive unexcused absences of regularly scheduled Board of Directors meetings shall be deemed to have resigned there from and shall be replaced in accordance with Article VI, Section 9. A call to the President, Secretary/Treasurer, or Executive Director advising of non-attendance prior to a scheduled Board of Directors meeting shall be determined to have his/her absence excused.

### **Article VII**

#### ***Powers of Directors***

The Board of Directors shall have the management of the business of the Association, and in addition to the powers and authority conferred by these by-laws upon it, may exercise all such powers and do all such acts and things as may be exercised or done by the Association, subject, nevertheless, to the provisions of the laws of the state of Missouri, to the Charter of the Association and to the regulations made from time to time by the membership, provided that no regulation shall invalidate any prior act of the Directors which would have been valid if such regulations had not been made.

### **Article VIII**

#### ***Nominations & Elections***

Section 1. In the notice of the annual meeting of the membership, the Secretary/Treasurer or Executive Director shall list all current Officers and Directors, together with the date of the expiration of their respective terms of office, as well as their eligibility, if any are to run for office in the upcoming election. Following the annual meeting each year, the membership roster shall list each Officer and Director together with his/her date of expiration of office.



## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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Section 2. At the annual meeting of the Association of each year, at the time and place designated by the Board of Directors, nominations for Officers and Directors shall be made by the Active members in attendance, from the floor. The President may appoint a nominating committee consisting of four (4) members or more prior to the annual business meeting which shall meet and return a slate of Officers and Directors at a time designated; but the report of such committee so submitted shall not interfere with the right of members to make nominations from the floor.

Section 3. Candidates nominated by the nominating committee or nominated from the floor shall be so nominated and voted on by the membership singly and in the following order: President, President-Elect, Secretary/Treasurer, followed by all offices whose terms have currently expired in the following order: Vice President Region I, Vice President Region II, Vice President Region III, Vice President Region IV, Vice President Region V, Vice President VI, Vice President VII, and all Directors at large.

Section 4. The Regional Vice Presidents shall be elected to their respective offices by a majority vote of Active members from their respective regions at the annual meeting. All other candidates for office shall be elected by a majority vote of all Active members present and voting at the annual meeting.

Section 5. The Allied Representative to the MPMA Board of Directors shall be elected by a majority vote of those Allied members in attendance at the Annual Meeting of the Association.

Section 6. Persons nominated for any elective office in the Missouri Pest Management Association, Inc. shall have been an Active member in good standing for a period of at least one (1) year.

### **Article IX**

#### ***Meetings of Membership***

Section 1. The times and places of the annual meeting and all regular meetings of the Association shall be determined by the Board of Directors. The last regular meeting of the calendar year shall be the annual meeting.

Section 2. Special meetings shall be held when called by the President, or by the Secretary/Treasurer or Executive Director, at the direction of the President, upon the request of ten (10) or more members made in writing and stating the purpose of the meeting.

Section 3. Notices of special meetings shall be sent to each member at least ten (10) days in advance of the meeting date and shall state the purpose for which the meeting is called. Only such business as is set forth in the notice shall be acted upon at a special meeting. In cases of emergency, as determined by the President and/or Board of Directors less than ten (10) days notice may be given.

Section 4. The number of Active paid up members present shall constitute a quorum at any regularly called meeting of membership.

Section 5. The proceedings of all meetings of the Association shall be governed by and conducted in accordance with the latest edition of Robert's Rules of Order.

### **Article X**

#### ***Committees***

Section 1. The President shall appoint such committees as shall be deemed necessary or advisable to carry on the work of the Association except such elective committees as may from time to time be voted by the Association.

Section 2. The following committees may be appointed each year by the President:

1. Government Affairs Committee
2. Ethics Committee
3. Public Relations Committee
4. Membership Committee
5. Auditing Committee
6. Education & Training Committee

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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The President shall designate the chairperson of each committee and shall himself/herself serve as a member ex-officio of each committee.

Section 3. The chairperson of the Government Affairs Committee shall be eligible to vote in elections in the State of Missouri.

### **Article XI**

#### ***Revenues & Disbursements***

Section 1. No appropriations or expenditures of monies shall be made except by vote of the Board of Directors of the Association. No officer, director, committee member, or employee of the Association shall contract any obligation or incur any debt in behalf of the Association or in any way render it liable unless specifically authorized by vote of the Board of Directors of the Association.

Section 2. The funds of this Association from whatever source derived, shall not be distributed or paid to its members or officers by way of dividends or otherwise, but the same shall be kept and used for the purposes of the Association as set forth in Article III of the Articles of the Association of the Corporation; provided, however, that the corporation may pay its agents, servants, and employees a just and reasonable compensation for their services, and may reimburse officers, directors, and committee members for reasonable expenses incurred in behalf of the Association.

### **Article XII**

#### ***Order of Business***

The order of business for regular, annual, or special meetings of the Association shall be as follows:

1. Call to order and roll call.
2. Action on minutes.
3. Receiving of communication.
4. Reports from Officers.
5. Reports from committees.
6. Unfinished Business.
7. New Business.
8. Election of Officers & Directors.
9. Industry and Pest Management Problems.

### **Article XIII**

#### ***Code of Ethics***

This Association abides by the code of Ethics of the National Pest Management Association, as of October 1991, and as may be amended. In addition, the Missouri Pest Management Association, Inc. Code of Ethics shall include, but not be limited to the following:

To uphold the standards of the Missouri Pest Management Association, Inc. as well as the National Pest Management Association.

To hold the pest management system in high esteem and strive to enhance its prestige.

To maintain high company standards of moral responsibility, character and business integrity. To practice fairness, frankness, and honesty in all advertising and in all transactions with the general public, and with this Association. To keep the needs of the client uppermost.

To render pest management service safely and efficiently, in keeping with good practices.

To keep ourselves informed with respect to the laws and regulations pertaining to the pest management industry and to observe those laws and regulations both in letter and spirit.

To perfect the skills and business practices of the pest management industry. To cooperate with other members in the interchange of knowledge and ideas for our mutual benefit and betterment of the pest management industry.

## **BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.**

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To respect the reputation of other pest management operators and avoid, in so far as possible, public disputes over service issues. Members shall endeavor to resolve disputes over service issues through negotiation and informal dispute resolution and shall encourage unsatisfied customers to do likewise. Members shall expose without hesitation to the Association according to the procedure outlined in Article III, Section 12, all alleged illegal or unethical conduct of industry firms.

### **Article XIV**

#### **Amendments**

These by-laws may be revised, altered, repealed or amended at any meeting of the Association by a vote of two-thirds (2/3) majority of those present and voting at any such meeting provided that at least ten (10) days notice of the proposed action shall have been given to all members of the Association in the notice of such meeting.

### **Article XV**

#### **Selection of Board Members**

There shall be a minimum of one (1) board member from each of the following geographical regions of Missouri, and adjacent counties in Illinois and Kansas when bonafide members from this Association residing in those states are nominated for offices.

**Region I:** The City of Kansas City, Missouri and the Kansas City Metro Area, including the counties of Johnson and Wyandotte in Kansas, and Northwest Missouri including the counties of Andrew, Atchison, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray and Worth.

**Region II:** Mid Missouri and Northeast Missouri to include the counties of Adair, Audrain, Benton, Boone, Callaway, Camden, Chariton, Clark, Cole, Cooper, Howard, Knox, Lewis, Linn, Macon, Maries, Marion, Miller, Monroe, Moniteau, Morgan, Osage, Pettis, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Saline, Schuyler, Scotland, Shelby and Sullivan.

**Region III:** St. Louis Metro Area including the City of St. Louis, the county of St. Louis and East St. Louis in Illinois; and the counties of Franklin, Gasconade, Jefferson, Lincoln, Montgomery, St. Charles and Warren.

**Region IV:** Southwest Missouri including the counties of Barry, Barton, Bates, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright.

**Region V:** Southeast Missouri, including the counties of Butler, Bollinger, Carter, Cape Girardeau, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, St. Francois, Ste. Genevieve, Scott, Shannon, Stoddard, Texas and Washington.

### **Dues Schedule**

The current dues schedule, effective as of January 1992 is as follows:

Active Membership	\$125.00 per year
Allied Membership	\$125.00 per year
Affiliated Membership	\$125.00 per year
Limited Membership	\$125.00 per year
Life Membership	No Dues
Honorary Membership	No Dues

### **History of Revisions of By-Laws**

January 1, 1963, March 17, 1974, November 3, 1975, October 23, 1977, October 19, 1983, October 18, 1984, October 10, 1991, November 5, 1992, November 18, 1993, July 20, 1996, March 15, 2000, December 7, 2000, and December 7, 2006.

The Missouri Pest Management Association was incorporated in Circuit Court, City of St. Louis, in 1946, as a benevolent Association. The Association is not required to file annual reports to the state. A copy of any revision of the by-laws is required by the court.

# National Pest Management Association

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10460 North Street

Fairfax, VA 22030

Phone: 703-352-6762 ~ Toll-free: 800-678-6722 ~ Fax: 703-352-3031

www.npmapestworld.org

## STAFF DIRECTORY

### EXECUTIVE

#### **Chief Executive Officer**

Dominique Stumpf, CMP, CAE  
dstumpf@pestworld.org

#### **Executive Assistant**

Jillian Gardner, jgardner@pestworld.org

### FINANCE

#### **Chief Financial Officer**

Gary McKenzie, mckenzie@pestworld.org

#### **Accounting Manager**

Heather Stombres, hstombres@pestworld.org

#### **Customer Service Specialist**

Christopher Figueroa, cfigueroa@pestworld.org

#### **Director of Office Services**

Susan Pettitt, spettitt@pestworld.org

#### **Accounting/Membership Assistant**

Jean Neun, jneun@pestworld.org

### INDUSTRY RELATIONS

#### **Chief Industry Relations Officer**

Andy Architect, aarchitect@pestworld.org

#### **Director of Public Policy**

Andrew Bray, abray@pestworld.org

#### **Director of Certification, Quality Pro**

Allie Allen, BCE, aallen@pestworld.org

#### **Public Policy Coordinator**

Jake Plevelich, jplevelich@pestworld.org

#### **Vice President, Technical and Regulatory Affairs**

Jim Fredericks, PhD, jfredericks@pestworld.org

#### **Staff Entomologist**

Michael Bentley, PhD, mbentley@pestworld.org

#### **Certification Program Coordinator**

Zak Tanner, ztanner@pestworld.org

### MEMBER SERVICES

#### **Vice President, Conventions and Meetings**

Alexis Wirtz, CMP, awirtz@pestworld.org

#### **Associate Director, Membership Marketing & Association Services**

Camille Leverett, cleverett@pestworld.org

#### **Meetings/Exhibits Manager**

Megan Moloney, mmoloney@pestworld.org

#### **Database and IT Manager**

Laurie Jefferson, ljefferson@pestworld.org

#### **Vice President, Communications, Marketing and Membership**

Janay Rickwalder, CAE,  
jrickwalder@pestworld.org

#### **Marketing and Communications Manager**

Rachel Dittman, rdittman@pestworld.org

#### **Membership Coordinator**

Alison Lindley, alindley@pestworld.org

#### **Meetings Coordinator**

Shelby Stein, sstein@pestworld.org

### PPMA

#### **Executive Director, PPMA and NPMA Vice President, Public Affairs**

Cindy Mannes, cmannes@pestworld.org

# National Pest Management Association

## Board of Directors

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The Board of Directors is the policy-making body of NPMA, and it manages the business of the Association. The board is composed of 24 voting members: President, Immediate Past President, President-Elect, Treasurer, Secretary; 10 At-Large Directors elected from the general membership; five Regional Directors, and two Associate Directors elected at the discretion of the board. There is also one additional Past President representative, one Allied Member representative and one non-voting UPFDA Ex-Officio representative on the board.

### **Executive Committee**

**Chuck Tindol**  
**President**  
Allgood Pest Solutions  
1305 Rickard Drive  
Knoxville, TN 37912  
865-689-6100  
ctindol@allgoodpc.com

**Bryan Cooksey, Jr.**  
**President-Elect**  
McCall Service, Inc.  
2861 College Street  
Jacksonville, FL 32205  
904-389-5561  
bcooksey@mccallservice.com

**Dennis Jenkins**  
**Treasurer**  
ABC Home & Commercial  
Services  
997 Grandys Lane  
Lewisville, TX 75077  
469-549-7300  
djenkins@abcpest.com

**Chris Gorecki**  
**Secretary**  
Rollins, Inc.  
2170 Piedmont Road  
Atlanta, GA 30324  
cgorecki@rollins.com

**Russ Ives**  
**Immediate Past President**  
Rose Pest Solutions  
1130 Livernois Road  
Troy, MI 48099  
rives@rosepest.com

**Dominique Stumpf**  
**Ex-Officio**  
National Pest Management  
Association  
10460 North Street  
Fairfax, VA 22030  
703-352-6762  
dstumpf@pestworld.org

### **Regional Directors**

**James McHale, Jr.**  
**Region #1 Director**  
J.P. McHale Pest Management  
241 Bleakley Avenue  
Buchanan, NY 10511  
914-739-4472  
jpmchale@nopests.com

**Scott Fortson**  
**Region #2 Director**  
Terminix Service, Inc.  
3618 Fernandina Road  
Columbia, SC 29210  
sfortson@trustterminix.com

**Nicole Kirwan Keefe**  
**Region #3 Director**  
Clark Pest Control  
555 North Guild Ave  
Lodi, CA 95240  
nkeefe@clarkpest.com

**Brad Parker**  
**Region #4 Director**  
Parker Pest Control, Inc.  
One Parker Place  
3616 Lake Road  
Ponca City, OK 74604  
580-762-6614  
jbrad@parkerpestcontrol.com

**Kathy Cano**  
**Region #5 Director**  
Orkin Canada Corporation  
630 Erin Street  
Winnipeg, MB R3G 2V9 Canada  
204-925-7931  
kcano@orkincanada.com

### **At-Large Members**

**Stuart Aust**  
Bug Doctor/Bird Doctor  
Nationwide  
585 Winters Avenue  
Paramus, NJ 07652  
201-954-7544  
stuart@bugdoctorinc.com

# National Pest Management Association

## Board of Directors

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### **Timothy Brock**

Brock Lawn & Pest Control, Inc.  
802 W. Highway 390  
Lynn Haven, FL 32444-4276  
50-265-5702  
tbrock@brockpest.com

### **Kristin Dodd-Tarleton**

Carolina Pest Management  
PO Box 368  
Monroe, NC 28111-0368  
704-283-1527  
kdodd@carolinapest.com

### **Ben Johnson**

ABC Home & Commercial  
Services  
11936 Barker Cypress Rd  
Houston, TX 77433  
bjohnson@goanteater.com

### **Andrew Klein**

Assured Environments  
45 Broadway, 10th Floor  
New York, NY 10006  
aklein@aepest.com

### **Justin McCauley**

McCauley Services  
23650 I-30  
Bryant, AR 72022  
justin@callmccauley.com

### **Stanford Phillips**

Northwest Exterminating  
830 Kennesaw Avenue  
Marietta, GA 30060  
770-293-2700  
scphillips@callnorthwest.com

### **Scott Steckel**

Varmet Guard Environmental  
Services, Inc.  
5220 Westerville Road  
Columbus, OH 43231  
scott.steckel@varmentguard.com

### **Alfred Treleven, III**

Sprague Pest Solutions  
2725 Pacific Ave., Suite 200  
Tacoma, WA 98402  
alfiet@spraguepest.com

### **Adam Witt**

Witt Pest Management  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219  
412-681-1900  
awitt@wittpm.com

### **Past Presidents' Representative**

#### **Mr. Ray Johnson**

Johnson Pest Control, Inc.  
PO Box 5290  
Sevierville, TN 37862  
ray@johnsonpestcontrol.com

### **Allied Directors**

#### **Steve Levy**

Bell Laboratories, Inc.  
3699 Kinsman Boulevard  
Madison, WI 53704-2598  
608-241-0202  
slevy@belllabs.com

#### **Gary Shapiro**

Weisburger Insurance Brokerage  
500 Mamaroneck Avenue,  
Suite 407  
Harrison, NY 10528  
800-431-2794  
gshapiro@programbrokerage.com

### **Associate Directors**

#### **Faye Golden**

Cook's Pest Control, Inc.  
PO Box 669  
Decatur, AL 35602-0669  
faye.golden@cooksppest.com

#### **Deni Naumann**

Copesan Services, Inc.  
W175 N5711 Technology Drive  
Menomonee Falls, WI  
dnaumann@copesan.com

### **USFDA Representative**

#### **Karen Furguiele-Percy**

Gardex Chemicals Ltd  
7 Meridian Road  
Etobicoke, ON M9W 4Z6  
Canada  
416-931-0597  
kfurguiele@gardexinc.com

# Member Benefits

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- ⇒ Professionally run office with Executive Director to assist members
  - ⇒ Annual Membership Handbook
  - ⇒ Use of MPMA/NPMA Logos
  - ⇒ Newsletters -- MPMA Advocate and NPMA Members Only
- ⇒ Missouri Department of Agriculture approved 7A and 7B Technician Training Programs

## Government Affairs

NPMA Lobbyist working on National Level  
Government Affairs Department at NPMA  
Active MPMA Government Affairs Committee proposing new legislation  
Annual Legislative day in both Jefferson City and Washington DC  
DOT Regulation Changes

## Conferences

Annual Conferences and Exposition  
Recertification Programs throughout the year  
Business Meetings  
Termite School and Tech Training  
Discounts to MPMA Sponsored Events

## Joint Membership Discounts

Discounted training materials from MPMA and NPMA (Field Guide)  
Discounted rates on NPMA Conferences and Meetings  
Discounted Infotrac (Emergency Chemical Response Number)  
Technical Staff to help with pest control and business related questions  
ACE Training

## Networking

Build Friends through fellowship ~ Resources through suppliers  
Working on MPMA Committees with other PCO's ~ Leadership Development training

## MPMA Training Resources

Missouri Department of Agriculture  
PO Box 630, 1616 Missouri Blvd.  
Jefferson City, MO 65102  
573-751-5504

<http://agriculture.mo.gov/plants/pesticides/technician.php>

## MPMA Advocate Newsletter

Published four times per year  
(January, April, June, October)  
Editor: Ron Lang  
Publisher: Sandra Boeckman  
800-848-6722

# Member Benefits

## Certificate Test Dates

Call the Department of Agriculture at 573-751-2462 for current test dates.

Applicators are required to make reservations by submitting an application, a letter of request, or by telephone. Callers should give their name, business name, business address, and the date and time they wish to take the examinations. For those making reservations, confirmation letters will be sent unless the reservation request is made 2-3 days prior to the examination date.

Division of Plant Industries  
 PO Box 630  
 Jefferson City, MO 65102-0630  
 Telephone: 573-751-2462 ~ Fax: 573-751-0005

## 2016-17 MEMBERSHIP/RENEWAL APPLICATION

*Dues run July 1 through June 30. Please complete the information listed below, verify information with your signature and mail in the corresponding dues amount. Make check payable to MPMA and mail to: 722 E. Capitol Avenue, Jefferson City, MO 65101. If you have questions, call 573-761-5771.*

Company Name: \_\_\_\_\_

Company Representative: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Companies with Annual Sales Volume of:	Annual MPMA/NPMA Dues are:
<input type="checkbox"/> \$0 - \$100,000	\$185
<input type="checkbox"/> \$100,001 - \$200,000	\$235
<input type="checkbox"/> \$200,001 - \$500,000	\$335
<input type="checkbox"/> \$500,001 - \$1,000,000	\$645
<input type="checkbox"/> \$1,000,001 - \$2,500,000	\$915

Allied,  
 Affiliated,  
 and Limited  
 Members  
 \$125

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

- Active Members:** Any person, firm or corporation engaged in pest management service work, for hire to the public at large shall be eligible for membership in this Association.
- Affiliated Members:** Any active member that operates or controls another firm, and/or business location actively engaged in the pest management service business.
- Limited Members:** Any person, firm or corporation not fully conforming with qualifications for Active members. A limited member shall automatically become an Active member upon meeting the qualifications wet forth for Active Membership.
- Allied Members:** Any person, firm or corporation not engaged in pest management service work but which manufactures or supplies products, equipment, materials or provides services used by the pest management industry shall be eligible for Allied membership.
- Honorary Members:** Any person who has made a contribution of material benefit to the pest management industry may become an honorary member by three-fourth (3/4) vote of the members of the Association in annual meeting assembled.



# Company Spotlight

Let us **SPOTLIGHT YOUR COMPANY** in the next issue of *The Advocate*, the newsletter of the Missouri Pest Management Association. Complete the questions below and send them to MPMA, 722 E. Capitol Avenue, Jefferson City, MO 65101. Your story will appear in subsequent issues of the newsletter.

1. When, how, and why did you get into the pest control business?
2. Is your family involved in the business?
3. What types of services does your firm provide?
4. What do you like best about the pest control industry?
5. What do you like least about the pest control industry?
6. What is the biggest change in the pest control industry since you've been in business?
7. Who do you admire in the pest control industry?
8. Why did you join the National and Missouri Pest Control Associations?
9. Have you been involved in WCA, NPMA, of any other civic or industry related organizations?
10. Any other comments?

## Hall of Fame Nominations

### CRITERIA

- Time of service to the industry
- Contributions to the industry past and present
  - Technological innovations within the industry
  - Lobbying efforts to the industry
  - Efforts to expand the industry's perception in the public eye
- Awards and recognitions received
- Recommendations from pest management professionals other than the nominating party
- Applicants will be interviewed by the committee members

Deadline for submissions -October 1<sup>st</sup> each year. Recipient will be recognized at annual meeting with plaque, and names will appear on the website and Facebook on a virtual plaque for year-round viewing.

### Nomination Form

Name \_\_\_\_\_

Industry Contribution(s) \_\_\_\_\_

\_\_\_\_\_

Awards and Recognitions \_\_\_\_\_

\_\_\_\_\_

Recommended by \_\_\_\_\_

MPMA current member:  Yes  No

# 2016-2017 Awards Nomination Form

Do you know someone in the Pest Management Industry who has worked hard for the industry? Maybe they have done something beyond the call of duty. Maybe they have done something to help not only the Pest Management Industry, but their fellow man. Think about it! I am sure each of us knows someone who deserves to be recognized for their contribution to our industry.

These awards will be presented at our Annual Conference which is being held in St. Louis in December. Three types of awards are planned. Listed below are the types of awards and their respective criteria. Please fill out the form and include a short letter stating why you feel your nominee should receive an award.

Mail the nomination form below and your letter to:

**Randy Coleman**, Chairman  
Alert One Pest Control  
PO Box 3131, Joplin, MO 64803  
Phone: 417-624-5144  
Email: flavipes80@hotmail.com

Or **Sandra Boeckman**, Executive Director  
Missouri Pest Management Association  
722 E. Capitol, Jefferson City, MO 65101  
Phone: 573-761-5771  
Email: missouripest@aol.com

## AWARD CATEGORIES

**Dr. Wilbur Enns Man/Woman of the Year** ~ The award will be given to a person who has been outstanding in their contribution of time, talent, and innovation causing a positive result in the betterment of the Association and its' membership.

**John Veatch Award** ~ May be awarded to anyone who has made an outstanding contribution to the Pest Management Industry. Recipient does not have to be a member of the MPMA.

**Special Award** ~ This is an open category. Any criteria of interest to our association will be considered.

Keep the award criteria in mind when making your nominations. If you know someone who is deserving one of these awards or deserves some type of recognition please bring it to our attention. All award nominations must be received no later than November 1.

## Nomination Form

Company Name \_\_\_\_\_

Your Name \_\_\_\_\_

Company Address \_\_\_\_\_

Name of Person Being Nominated \_\_\_\_\_

Name of Nominee Company \_\_\_\_\_

Address of Nominee Company \_\_\_\_\_

Award Nominated For \_\_\_\_\_

# 2016-2017 Advertising Dates and Rates

Missouri Pest Management Association  
 722 E. Capitol Avenue  
 Jefferson City, MO 65101  
 Phone: 573-761-5771 ~ Fax: 573-635-7823

## 2016 Advertising Dates and Rates "The Advocate"

*Deadlines - All material to be published must be received no later than the dates listed.*

<u>Issue</u>	<u>Publishing Dates</u>
January	December 15
April	March 15
July	June 15
October	September 15

<u>Allied Member Prices</u>		
<u>Ad Size</u>	<u>One Issue</u>	<u>Four Issues</u>
1/4 Page	\$69.00	\$240.00
1/2 Page	\$131.00	\$500.00
Full Page	\$203.00	\$750.00

Please indicate the month(s) your ad should appear: \_\_\_\_\_

**Total Amount Enclosed: \$** \_\_\_\_\_

Company Name: \_\_\_\_\_ Ad Agency Name: \_\_\_\_\_

Company Contact: \_\_\_\_\_ Agency Contact: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ City, State, Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_ Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_ Email Address: \_\_\_\_\_

**ADS SHOULD BE BLACK AND WHITE or FULL COLOR and CAMERA READY HIGH RESOLUTION PDFs.**  
 Send all applicable insertion orders and/or copy along with a copy of this ad sheet prior to deadline date. No ads will be inserted that are received after deadline date. If using multiple ads please indicate which ad is to appear in which issue.

**Return to: MPMA, 722 E. Capitol Avenue, Jefferson City, MO 65101**

# Important Phone Numbers

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## **ELECTED OFFICIALS**

### **Office of the Governor**

Eric Greitens  
573-751-3222

### **Office of the Lieutenant Governor**

Mike Parson  
573-751-4727

### **Office of the Secretary of State**

Jay Ashcroft  
573-751-4936

### **Office of the State Auditor**

Nicole Galloway  
573-751-4824

### **Office of the State Treasurer**

Eric Schmitt  
573-751-2411

### **Office of the Attorney General**

Josh Hawley  
573-751-3321

### **Missouri Senate**

President - Lt. Gov. Mike Parson  
President Pro Tem - Ron Richard  
573-751-2173

### **Missouri House of Representatives**

Speaker of the House - Todd Richardson  
573-751-4039  
Speaker Pro Tem - Elijah Haahr  
573-751-2210

## **FEDERAL OFFICES**

OSHA (St. Louis) - 314-425-4249  
or 800-392-7743

OSHA (Kansas City) - 816-283-8745  
or 800-892-2674

EEOC (St. Louis) - 800-669-4000

EEOC (Kansas City) - 800-669-4000

Internal Revenue Service - 800-829-1040

Tax Forms - 800-829-3676

## **MISSOURI DEPARTMENTS**

Administration - 573-751-3311

Agriculture - 573-751-4211

Conservation - 573-751-4115

Corrections - 573-751-2389

Economic Development - 573-751-4962

Elementary & Secondary

Education - 573-751-4212

Health and Senior Services - 573-751-6400

Higher Education - 573-751-2361

Insurance - 573-751-4126

Labor and Industrial Relations - 573-751-9691

Mental Health - 573-751-4122

Natural Resources - 800-361-4827

Public Safety - 573-751-4905

Revenue - 573-751-4450

Social Services - 573-751-4815

Transportation - 800-275-6636

## **OTHER NUMBERS OF IMPORTANCE**

Missouri Div. Plant Industries - 573-751-5504

Arkansas Board of Public Health -  
501-661-2224

Illinois Dept. of Health - 217-782-4977

Iowa Dept. of Agriculture - 515-281-5321

Kansas Dept. of Agriculture - 785-296-3556

Nebraska Dept. of Agriculture - 402-471-2394

Oklahoma Department of Agriculture -  
405-521-3864

Division of Workers Comp - 573-751-4231

Division of Labor Standards (Wage/Hour  
and Child Labor) - 573-751-3403

Highway Patrol Road Conditions -  
800-222-6400

MoDOT Road Conditions - 888-275-6636

University of Missouri-Extension Office -  
573-882-7181

Poison Control - 800-366-8888

ChemTrec - 800-262-8200

EPA - 573-636-5223