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2015-2016 Board of Directors

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2015-2016 Board of Directors

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Education and Training Committee

Larry Hodson, John Myers, Janet Preece
and Bryan Robertson

Government Affairs Committee

Elizabeth Knote

NPMA Update Committee

Janay Rickwalder

Political Action Committee (PAC)

Gary Schuessler

Awards and Nominating Committee

Randy Coleman

Membership/Public Relations Committee

Regional Vice Presidents

Missouri Housing Industry Alliance Committee

Steve Arenz

Newsletter/Website Committee

Ron Lang

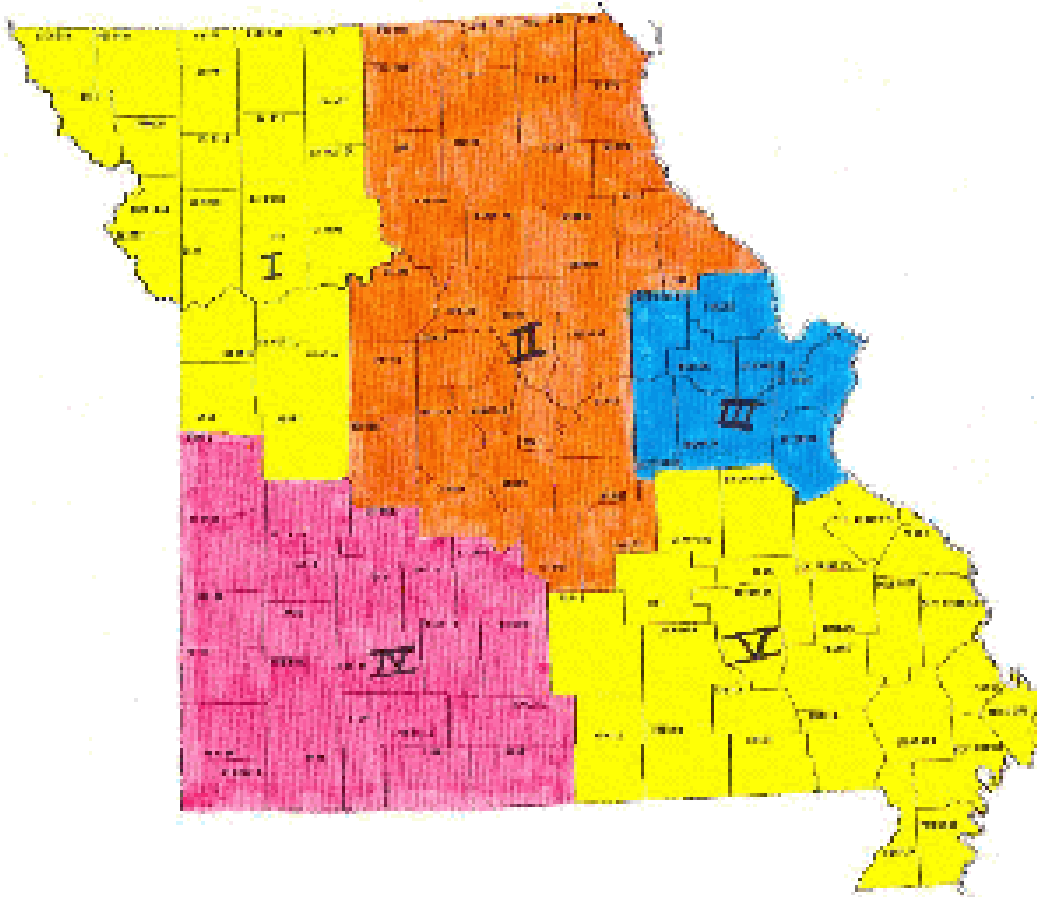
Hall of Fame Committee

Michael Woodring, Jeremiah Ryden,
Mitch Kluwe and Brad Dutoit

2015-2016 Calendar of Events

| | |
|----------------------------|--|
| December 9-11, 2015 | Joint Annual Conference and Exposition with Greater St. Louis Pest Control Association <i>Hilton St. Louis Frontenac St. Louis, MO</i> |
| January 15, 2016 | Winter School <i>Hilton Garden Inn Independence, MO</i> |
| March 11, 2016 | Board Meeting <i>MPMA Office Jefferson City, MO</i> |
| May 20, 2016 | Board Meeting <i>MPMA Office Jefferson City, MO</i> |
| August 18, 2016 | Board Meeting, PAC Fund Raiser (Golf & Bocce Tournaments) <i>Jefferson City, MO</i> |
| August 19, 2016 | August Recertification <i>Capitol Plaza Hotel Jefferson City, MO</i> |
| October 7, 2016 | Board Meeting <i>MPMA Office Jefferson City, MO</i> |
| December 1-2, 2016 | Annual Conference <i>Kansas City area</i> |

MPMA State Regions



Region I: The City of Kansas City, Missouri and the Kansas City Metro Area, including the counties of Johnson and Wyandotte in Kansas, and Northwest Missouri including the counties of Andrew, Atchison, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray and Worth.

Region II: Mid Missouri and Northeast Missouri to include the counties of Adair, Audrain, Benton, Boone, Callaway, Camden, Chariton, Clark, Cole, Cooper, Howard, Knox, Lewis, Linn, Macon, Maries, Marion, Miller, Monroe, Moniteau, Morgan, Osage, Pettis, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Saline, Schuyler, Scotland, Shelby and Sullivan.

Region III: St. Louis Metro Area including the City of St. Louis, the county of St. Louis and East St. Louis in Illinois; and the counties of Franklin, Gasconade, Jefferson, Lincoln, Montgomery, St. Charles and Warren.

Region IV: Southwest Missouri including the counties of Barry, Barton, Bates, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright.

Region V: Southeast Missouri, including the counties of Butler, Bollinger, Carter, Cape Girardeau, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, St. Francois, Ste. Genevieve, Scott, Shannon, Stoddard, Texas and Washington.

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MISSOURI PESTICIDE USE INVESTIGATORS

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5. Mike Welch - Michael.Welch@mda.mo.gov
6. Yvonne Barr - Yvonne.Barr@mda.mo.gov
7. Austin Hake - Austin.Hake@mda.mo.gov
8. Mike Carroll - Mike.Carroll@mda.mo.gov
9. Tina Brocke - Tina.Brocke@mda.mo.gov

Investigators may be contacted through the office in Jefferson City.

ENFORCEMENT & INSPECTIONS

Many types of investigations and inspections are conducted by Bureau field personnel. These investigations and inspections include, but are not always limited to:

- Pesticide Use and Follow-up
- Applicator Establishment
- Marketplace
- Records of Use and Sales
- Direct Supervision of Technicians
- Producer Establishment
- Experimental Use

Pesticide Use Investigators

Missouri Department of Agriculture, P.O. Box 630, 1616 Missouri Boulevard, Jefferson City, Missouri 65102



Investigators

| | |
|-------------------|----------------|
| 1 Michael Arway | 6 Yvonne Barr |
| 2 Mark Nachreiner | 7 Austin Hake |
| 4 Dan Judy | 8 Mike Carroll |
| 5 Mike Welch | 9 Tina Brocke |



Missouri Department of Agriculture

To serve, promote, and protect the agricultural producers, processors, and consumers of Missouri's food, fuel, and fiber products.

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Active Members

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Rick Lafevers Home Inspections
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MPMA Region: 3

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MPMA Region: 2

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Stephanie Collins
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West Plains, MO 65775
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Email: wptermite@centurylink.net
MPMA Region: 5

Active Members

Bryan Ninichuck
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Lawn Management, LLC**
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MPMA Region: 2

John Wingate
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MPMA Region: 1

Jeffery Preece, BCE
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MPMA Region: 1

Active Members by Last Name

Craig Aldridge, Sr.
C.E.S. Pest & Termite Control, Inc.

Jeff Archer
Critter Control of Kansas City

Steve Arenz
Arenz Pest Management Solutions, Inc.

Robert Batman
Best Exterminators, Inc.

Martha Baur
Mosquito Squad of Greater St. Louis

Mike and Jeannette Bernskoetter
Art's Pest Control

Jim Betta
All American Termite & Pest Control

Steve Bickel
Pioneer Pest Management, LLC

Terry Brand
Alert #1 Termite & Pest Control

Frank & Melissa Brooks
Integrity Pest Solutions

Don Burris
Ozark Pest Solutions

Mitch Clevenger
Bugs Fear Us Pest Management

Travis Cole
Cole Termite & Pest Control, Inc.

Randy Coleman
Alert One Pest Control, Inc.

Stephanie Collins
West Plains Termite & Pest Control, LLC

Dawn Cooperider
Preferred Pest Control, LLC

Mark Cowan
Target Pest Control Inc.

Steve Crafton
24-7 Animal & Pest Control, LLC

Active Members by Last Name

Allen Cronin
Pro-Tec Services, Inc.

Jeff Darst
Mr. Bug Killer, Inc

Ryan Dauber
Best Pest Control

Ben Davenport
Davenport Pest Management

S.K. Dickinson
Dickinson Exterminating Service, Inc.

Linda Doering
The Bug Lady, LLC

Scott Doss
Pro Pest, LLC

Michael Doty, Sr.
Mike Doty Pest Control, LLC

Tom Duebelbeis
Aarow Services

Brad Dutoit
Jones Pest Control, Inc.

Ivan Eftink
Bug Zero, Inc.

Gary Flure
Quality Pest Management Service, Inc.

Esau Formusoh
Ecopest Services LLC

Darryl Franke
SOS Pest Control, Inc.

Gary Franklin
Franklin Pest and Termite Control, Inc.

Bill Gimson
Gimson Pest Control, Inc.

Jeremy Goins
Pesky Critters, Inc.

Wayne Groff
Wayne's Pest Control Company

Tony Hahn
Hahn Exterminators, Inc. (dba A-1 Pest Control)

David Hahne
D & D Pest Control, Inc.

D.P. Hayes
Hayes Pest Control

Larry Hodson, Jr.
Big River Pest Control, LLC

Larry and Rebecca Holloway
Everett Milberger Pest Control, Inc.

Steve Hotsenpiller
Steve's Pest Control, Inc.

Jamie Hovis
AAA Pest and Termite Control, Inc.

Rick Huskey
Schendel Pest Services

Mary Kay Husmann
Semo Termite & Pest Control, Inc.

Debbie Hutchison
Frechin Pest Control, LLC

Rick Isenmann
RJI Enterprises Inc. dba STL Pest Control

Keith Jentsch
General Spraying Service, Inc.

Ron Jobe
Son Equity Pest Management

David Johnson, Jr.
Certified Termite & Pest Control

Active Members by Last Name

Phil Johnson

Commerical Pest Management Services

Morris Kevrick

Pied Piper Pest Control, Inc.

John Klenklen

Klenklen Termite & Pest Control, LC

Elizabaeth Knot

Cape-Kil Pest Control Company

Phil Kratofil

Norman's Termite & Pest Control Co., Inc.

Rick Lafevers

Rick Lafevers Home Inspections

Ron Lang, Jr.

Havener's Termite and Insect Control, Inc.

Ed Leader

Hart's Pest Control

Carl Lukosius

Time Pest Control, Inc.

Kraig Maness

Perfection Exterminating Service

Drew Mannino

Amco Ranger Termite & Pest Solutions

Kent Marsh

ACES Pest Solutions

Lynda Mason

Kent's Pest Control, LLC

Tony Matheney

B & B Exterminators, LLC

Timothy McCarthy

McCarthy Pest Control, Inc.

Ricky Morris

High-Tech Pest Control Service, Inc.

Candi Nation

Ever-Ready Pest Control, Inc.

Lanny & Barb Nauert

The Bug Doctors Inc

Bryan Ninichuck

Wingate Environmental Pest and Lawn Management, LLC

Kevin O'Donnell

O'Donnell Termite & Pest Control, Inc.

Clem Olearnick

Warren County Pest Control

Derek Ostler

All Solutions Pest Control

Jeff Phillips

Blue Chip Pest Services

Jeffery Preece, BCE

Zip Zap Termite & Pest Control

Charles Richardson

Richardson Pest Solutions

Peter Riney

Critter Control of Central MO

Bryan Robertson

B. L. McPherson Pest Control, Inc.

Richard Robinson

United Spraying Service, Inc.

Mike Rottler

Rottler Pest & Lawn Solutions

Jeremiah Ryden

Gunter Pest Management, Inc.

Vincent Sanfilippo

Bugs Be Gone Pest Control

Active Members by Last Name

Ken Schaumburg

Best Pest Control, Inc.

Gene Schuessler

Advanced Pest Control Systems, Inc.

Thomas Seiberlich

Frank's Pest Management, LLC

Max Smith

Chuck's Pest Control, LLC

Rick Smith

Bug Out Pest Control

Robert & Linda Smithey

Accurate Pest Management, Inc.

Forrest St. Aubin

Augustine Exterminators, Inc.

Don Stevens

Don's Pest Control

Jack or Heather Stevens

Mid-West Pest Professionals

Neil Tischer

Orkin Pest Control

Jerry Valentine

Apple Exterminating

James Van Luvan

Aban Pest Control, Inc.

Justin Wallace

Time Pest Control, LAPC, LLC

Kelly Weinrich

Holper's Pest & Animal Solutions

Ashley Williams

H.E. Williams Termite & Pest Control

Tod Williams

Antimite Termite & Pest Management

Greg Wilson

Denning Pest Control

John Wingate

Wingate Pest Management, LLC

Bill Wingbermuehle

S&B Best-Pest, Inc.

Miles Wolf

Ozark Mountain Country Pest Control, Inc.

Larry Woods

Atkins Pest Management

Curt Woodson

Mick's Exterminating Service, Inc.

Carl Wright

Melvin Wright Pest Control

Active Member Companies by Region

REGION: 0

Augustine Exterminators, Inc.
High-Tech Pest Control Service, Inc.
O'Donnell Termite & Pest Control, Inc.
Orkin Pest Control

REGION: 1

Alert #1 Termite & Pest Control
Best Exterminators, Inc.
Certified Termite & Pest Control
Chuck's Pest Control, LLC
Cole Termite & Pest Control, Inc.
Critter Control of Kansas City
Dickinson Exterminating Service, Inc.
Ecopest Services LLC
Ever-Ready Pest Control, Inc.
Everett Milberger Pest Control, Inc.
Frechin Pest Control, LLC
Gimson Pest Control, Inc.
Gunter Pest Management, Inc.
Hart's Pest Control
Norman's Termite & Pest Control Co., Inc.
Preferred Pest Control, LLC
Pro Pest, LLC
Schendel Pest Services
SOS Pest Control, Inc.
Target Pest Control Inc.
Wingate Pest Management, LLC
Zip Zap Termite & Pest Control

REGION: 2

Aban Pest Control, Inc.
Accurate Pest Management, Inc.
ACES Pest Solutions
All American Termite & Pest Control
Art's Pest Control
Atkins Pest Management
B & B Exterminators, LLC
Best Pest Control, Inc.
Best Pest Control
Big River Pest Control, LLC
Bug Out Pest Control
Bugs Fear Us Pest Management
Critter Control of Central MO
Denning Pest Control

Don's Pest Control
Havener's Termite and Insect Control, Inc.
Hayes Pest Control
Kent's Pest Control, LLC
Klenklen Termite & Pest Control, LC
Mike Doty Pest Control, LLC
Son Equity Pest Management
Steve's Pest Control, Inc.
Time Pest Control, LAPC, LLC
Time Pest Control, Inc.
Wingate Environmental Pest and Lawn
Management, LLC

REGION: 3

24-7 Animal & Pest Control, LLC
Aarow Services
All Solutions Pest Control
Amco Ranger Termite & Pest Solutions
Antimite Termite & Pest Management
Apple Exterminating
Arenz Pest Management Solutions, Inc.
Blue Chip Pest Services
Bugs Be Gone Pest Control
C.E.S. Pest & Termite Control, Inc.
Commerical Pest Management Services
D & D Pest Control, Inc.
Davenport Pest Management
Frank's Pest Management, LLC
Franklin Pest and Termite Control, Inc.
General Spraying Service, Inc.
Holper's Pest & Animal Solutions
McCarthy Pest Control, Inc.
Mick's Exterminating Service, Inc.
Mid-West Pest Professionals
Mosquito Squad of Greater St. Louis
Ozark Pest Solutions
Perfection Exterminating Service
Pesky Critters, Inc.
Pied Piper Pest Control, Inc.
Pioneer Pest Management, LLC
Pro-Tec Services, Inc.
Quality Pest Management Service, Inc.
Richardson Pest Solutions
RJI Enterprises Inc. dba STL Pest Control
Rottler Pest & Lawn Solutions
S&B Best-Pest, Inc.

Active Member Companies by Region

Semo Termite & Pest Control, Inc.
The Bug Doctors Inc
The Bug Lady, LLC
United Spraying Service, Inc.
Warren County Pest Control
Wayne's Pest Control Company

REGION: 5
AAA Pest and Termite Control, Inc.
Advanced Pest Control Systems, Inc.
Cape-Kil Pest Control Company
H.E. Williams Termite & Pest Control
Integrity Pest Solutions
West Plains Termite & Pest Control, LLC

REGION: 4

Alert One Pest Control, Inc.
B. L. McPherson Pest Control, Inc.
Bug Zero, Inc.
Hahn Exterminators, Inc. (dba A-1 Pest Control)
Jones Pest Control, Inc.
Melvin Wright Pest Control
Mr. Bug Killer, Inc
Ozark Mountain Country Pest Control, Inc.
Rick Lafevers Home Inspections

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Richard Houseman

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Allied Members

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MPMA Region: 0

Past Presidents

| | |
|-------------------------|--------------------------|
| 2015-Jeremiah Ryden | 1996-Jimmy Odom |
| 2014-Jeremiah Ryden | 1995-Jimmy Odom |
| 2013-Bryan Ninichuck | 1994-Scott Phillips |
| 2012-Bryan Ninichuck | 1993-Dave Cole |
| 2011-Jeff Darst | 1992-Dave Cole |
| 2010-Jeff Preece | 1991-Homer Tuttle |
| 2009-Jeff Preece | 1990-James A. Coleman |
| 2008-Mike Bernskoetter | 1989-James A. Coleman |
| 2007-Mike Bernskoetter | 1988-John Wingate |
| 2006-Norman Craig | 1987-John Wingate |
| 2005-Norman Craig | 1986-Larry Bias |
| 2004-Ivan Eftink | 1985-Larry Bias |
| 2003-Ivan Eftink | 1984-Andrew Mannino, Sr. |
| 2002-Jeff Holper | 1980-81-Norman Besheer |
| 2001-Jeff Holper | 1980-Roger Yetter |
| 2000-Kevin Smith | |
| 1999-Keith Kisse | |
| 1998-John Kimak | |
| 1997-Andrew Mannino Jr. | |

BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.

Pursuant to the provisions of Chapter 355, revised statutes of Missouri, 1986 and supplements thereto, the following by-laws are adopted by this corporation.

ARTICLE I

Name of The Association

The name of this Association shall be Missouri Pest Management Association, Inc.

ARTICLE II

Seal

The corporate seal of this Association shall consist of a circle within which is the name of the corporation. Such seal, as impressed on the margin hereof, is hereby adopted as the corporate seal of the Association.

ARTICLE III

Membership

Section 1. The charter members of this Association, and any person, firm or corporation who shall hereafter be elected to membership as hereinafter provided shall constitute the membership of this Association. There shall be six (6) classes of members hereinafter defined.

Section 2. ACTIVE MEMBERS. Any person, firm or corporation engaged in pest management service work, for hire to the public at large shall be eligible for membership in this Association provided such applicant for membership shall (A) Be in sympathy with the purposes of this Association; (B) Have a business record consistent with the Code of Ethics of this Association; (C) Has either two (2) years experience as an owner or operator in the pest management industry; or (D) Holds a degree from a recognized college or university which offers advanced training in entomology or chemistry or other sciences related to the pest control industry and at least one (1) year's experience as an owner or operator of a pest management service business.

Section 3. AFFILIATED MEMBERS. Any active member that operates or controls another firm, and/or business location actively engaged in the pest management service business may have the firm listed in the membership roster as an Affiliated member paying an annual fee for each Affiliated member firm. No Affiliated member shall have voting privileges, nor shall his/her employees hold elective office.

Section 4. LIMITED MEMBERS. Applications for membership in this Association may be submitted by persons, firms or corporations not fully conforming with the qualifications for Active members. An applicant accepted for Limited membership shall enjoy all the privileges of membership except that such Limited member shall not have voting privileges, nor shall he/she hold elective office, and shall not be permitted to refer to such membership in any advertising nor to display the seal of the Association. A Limited member shall automatically become an Active member upon meeting the qualifications set forth for Active membership.

Section 5. ALLIED MEMBERS. Any person, firm or corporation not engaged in pest management service work but which manufacturers or supplies products, equipment, materials or provides services used by the pest management industry shall be eligible for Allied membership. Allied members shall not have voting privileges and shall not be eligible to hold elective office, with the exception of the Allied Member elected to serve on the MPMA Board of Directors

Section 6. HONORARY MEMBERS. Any person who has made a contribution of material benefit to the pest management industry may become an honorary member by three-fourths (3/4) vote of the members of the Association in annual meeting assembled. Such honorary member shall have no voting privileges and shall be required to pay no dues or assessments.

Section 6A. LIFE MEMBERS. An individual who has been the authorized representative of an Active member for a period of twenty(20) years or who has served honorably as President of the Association may, upon retirement from the pest management industry, be eligible for life membership in this Association, under such terms as may be determined by the Board of Directors. Life members shall not be eligible to vote or to hold elective office and shall not be required to pay dues or assessments.

Section 7. APPLICATION FOR MEMBERSHIP. All applications for Active, Affiliated, Limited, and Allied membership in this Association shall be in writing on the forms provided by this Association and filed with the Secretary/Treasurer or Executive Director. The Secretary/Treasurer or Executive Director shall refer such applications to the membership committee of this Association which shall investigate the acceptance or rejection of applicants.

Section 8. ELECTION TO MEMBERSHIP. After the Membership committee conducts its investigation of an applicant for

BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.

membership and makes its recommendations of acceptance or rejection, the Board of Directors shall vote on such applicant. The granting of membership to an applicant shall require a two thirds (2/3) vote in favor of said applicant by the Board of Directors, for all membership classifications except for honorary membership which shall be voted on by the membership, pursuant to Article III, Section 6.

Section 9. RESIGNATIONS. All resignations of members shall be presented in writing to the Board of Directors. If any such member shall present a resignation after his/her dues and/or assessments are payable, he/she shall not be relieved of liability for payment thereof.

Section 10. DELINQUENCY. Any member who shall fail to pay his/her annual dues within a period of forty five (45) days after they are due and payable, or who shall fail to pay any assessment within forty five (45) days after it is duly levied and notice thereof mailed to him/her, shall be posted by the Association and final notice by regular first class mail to his/her last known address shall be given him/her by the Secretary/Treasurer or Executive Director. If at the end of ten (10) days from the date of said notice such member is still delinquent he/she may be suspended or expelled by action of the Board of Directors.

Section 11. REINSTATEMENT. Former members must make application for membership in the same manner as new members.

Section 12. SUSPENSION AND EXPULSION. Any member may be terminated for cause at any time by a two thirds (2/3) majority of the Board of Directors. Cause shall include any offense which affects the interest or good government of the Association, including any violation of the charter, by-laws, rules, regulations or practice duly adopted by the Association. Cause shall also include any conduct deemed prejudicial to the Association and its purposes, including, but not limited to, failure to pay dues, engaging in dishonest advertising, recognized unfair trade practices, adjudicated of defaming the services provided by other Missouri Pest Management Association members or being convicted of any criminal felony.

Members may expose to the Association any alleged illegal or unethical conduct of any other member firms by filing a written, signed complaint with the Secretary/Treasurer or Executive Director of the Association. Any such complaint shall detail the specific cause for review. Upon receipt of the complaint, the Secretary/Treasurer or Executive Director shall thereupon mail a general statement of complaint to the Chairperson of the Ethics committee. The Ethics committee shall then be responsible for conducting an investigation of the complaint and the grounds thereof, and promptly report the committee's findings to the Board of Directors.

If it appears from such report of the Ethics committee that there is merit to the complaint, then the Secretary/Treasurer or Executive Director shall send a general statement by certified mail, return receipt, to the last known address of the member against whom the complaint has been made at least ten (10) days before the date of the meeting of the Board of Directors at which the complaint is to be considered. Such statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the complaint against said member is to be considered. At this meeting, the challenged member shall have the opportunity to appear and present any defense to such complaint before any action is taken on that complaint by the Board of Directors. The Board of Directors may allow not more than two (2) alternate meeting dates to discuss the charges, but such meeting between Board of Directors and challenged member must be held within one hundred twenty (120) days from date of receipt of notice by such member.

After reviewing the complaint, the information submitted by the Ethics committee, and the information submitted by the challenged member, the Board of Directors shall then vote to suspend, expel, retain or take no action against the challenged member. Suspension or expulsion shall require a two thirds (2/3) majority vote of the Board of Directors, present at a meeting at which a quorum is in effect.

Section 13. PRIVILEGES OF MEMBERSHIP. All privileges of membership shall terminate immediately upon resignation, suspension or expulsion from this Association.

Article IV **Dues**

Each member shall pay such dues as the Board of Directors shall determine. A change in dues must be approved by a two thirds (2/3) majority vote of the Board of Directors. The annual dues are based on the fiscal year which shall be July 1 to June 30 of the following year. The annual billing will be done in June of each year and must be paid by September 30 to be included in the current roster.

Prorating dues - dues for new members and reinstated members shall be pro-rated as follows:

The state portion of the dues will be pro-rated for new members only by paying \$65.00 plus \$5.00 for each full month

BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.

remaining in the current fiscal year.

Special Assessments - Special assessments may be levied by two thirds (2/3) majority vote of the Active members present at any regularly scheduled meeting of the Missouri Pest Management Association.

The dues classifications are as follows:

- Active Membership
- Affiliated Membership
- Allied Membership
- Honorary Membership
- Life Membership
- Limited Membership

Article V ***Fiscal Year***

The fiscal year of the Association shall commence on July 1 and end on June 30 of the following year.

Article VI ***Officers & Directors***

Section 1. The officers of the Association shall be President, President-Elect, Secretary/Treasurer, Vice President Region I, Vice President Region II, Vice President Region III, Vice President Region IV, Vice President Region V. The President, President-Elect, and Secretary/Treasurer shall comprise the Executive Committee. The President and President-Elect shall not reside in the same Association region of Missouri while holding office in this Association.

Section 2. PRESIDENT. The President shall preside at state-wide meetings and special meetings of the Association and perform all usual duties incident to the office of President. He/She shall be an ex-officio member of all committees. He/She shall be elected for a term of one (1) year and may be elected for one (1) additional term. He/She shall have served on the Board of Directors for a minimum of two (2) years prior to nomination to this office.

Section 3. PRESIDENT-ELECT. The President-Elect shall perform the duties of the President in the absence of the latter, and such other duties that may be assigned to him/her by the Board of Directors. He/She shall be elected for term of one (1) year, unless the President is re-elected for a second term, in which event, he/she shall assume the office of President upon the expiration of such additional term of office. He/She shall have served on the Board of Directors for a minimum of two (2) years prior to nomination to this office.

Section 4. SECRETARY/TREASURER. The Secretary/Treasurer shall have custody of the Association seal and the authority to affix same to all instruments where its use is required. He/She shall record and keep the minutes of all meetings, conduct the usual correspondence and discharge such other duties as may be assigned to him/her by the President or as prescribed by the Board of Directors. He/She shall be elected for a one (1) year term of office.

The Secretary/Treasurer shall assist, advise and direct the Executive Director in the performance of the latter's duties and responsibilities. The Secretary/Treasurer shall, in the event of the death, disability, resignation or absence of the Executive Director, assume the responsibilities and duties of the Executive Director. Should the Secretary/Treasurer assume the responsibilities and duties of the Executive Director for any reason, the Secretary/Treasurer will receive such compensation as stipulated by the Board of Directors as payment for performing the duties, and shall be allowed all reasonable out of pocket expenses for travel, food, and lodging in the performance of his/her official duties as such officer.

The Secretary/Treasurer shall receive and disburse funds of the Association. All checks and disbursements of funds of the Association shall be signed by the Secretary/Treasurer and countersigned by the President, President-Elect, or the Executive Director, if such office exists. The Secretary/Treasurer shall have the authority to endorse for deposit, all checks and drafts payable to the Association in a bank or banks approved by the officers. The Secretary/Treasurer shall keep a complete roll of members and shall keep regular books of accounts, which shall be opened to inspection of any Officer, or to the Auditing committee. The Secretary/Treasurer shall report, at each regular meeting, monies on hand, receipts, disbursements, monies due, outstanding obligations and resources of the Association. The Secretary/Treasurer shall furnish a simple, but complete financial statement to the membership at the end of each year. The Secretary/Treasurer shall furnish, at the expense of the Association, such bond as may be prescribed by the membership.

In the event that the Secretary/Treasurer is unable, or unwilling, to perform the duties of such office for any reason, the President with the consent of a majority of the Board, shall appoint an interim Secretary/Treasurer or Secretary, Treasurer to perform such duties, until the next membership election.

BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.

Section 5. EXECUTIVE DIRECTOR. The President, with the approval of the Board of Directors may appoint an Executive Director of this Association, whose compensation shall be a sum stipulated by the Board of Directors. The Executive Director shall be allowed all reasonable out of pocket expenses for travel, food, and lodging in the performance of his/her official duties as such officer. The person appointed to this position may or may not be a member of the Association and may be an elected Officer or Director of this Association.

Section 6. REGIONAL VICE PRESIDENTS. The Regional Vice Presidents shall preside over regional meetings, attend Board of Directors meetings, and keep regional members informed regarding Missouri Pest Management Association activities and report to the Board of Directors regarding regional activities. They shall have their primary place of business within the bounds of their respective regions and may hold regional meetings in their respective regions whenever convenient and appropriate. Regional Vice Presidents shall be elected for a term of two (2) years.

Section 7. ALLIED REPRESENTATIVE: An Allied representative on the MPMA Board of Directors will be elected at the annual meeting of the Association by a majority vote of the allied members in attendance and will serve a two-year term. Allied members may not serve consecutive terms; however, may serve non consecutive terms. The Allied representative will have full voting privileges. In the event this position becomes vacant, the current MPMA Board of Directors may appoint a replacement until which time an election can be held at an annual meeting of the Association.

Section 8. All officers shall be elected at the Annual meeting of the membership, and shall be installed at the first dinner meeting immediately following its adjournment.

Section 9. In the event any position, for any reason, is determined vacant by the Board of Directors, a new officer or director shall be elected by a majority of the said Board at any regular called meeting at which a quorum is present, to serve the unexpired term of the position so vacated.

Section 10. The affairs of the Association shall be managed by the Board of Directors consisting of all of its Officers, including Regional Vice Presidents, Immediate Past President, and one (1) or more members at large. The Directors at large shall be elected for a two (2) year term of office. There shall be a minimum of one (1) Director at large for each forty (40) Active members.

Section 11. The Board of Directors shall elect, appoint, or hire all of the employees of the Association and prescribe their duties and shall have the power to suspend or dismiss any Officer, Director, agent or employee of the Association, whether elected or appointed by the Board of Directors or otherwise, who, in opinion of the majority of the Board of Directors, is guilty of moral turpitudes; has breeched the Code of Ethics of the Association; or is guilty of misfeasance, malfeasance or nonfeasance in office.

Section 12. Regular meetings of the Board of Directors may be held immediately following the adjournment of the Annual meeting of the members of this Association and quarterly throughout the remainder of the year.

Section 13. Special meetings of the Board of Directors shall be called at any time by the President, or by the Secretary/Treasurer or Executive Director upon application in writing by a majority of the Directors, by mailing to each Director a notice in writing of the time and place of such meeting at least ten (10) days in advance thereof.

Section 14. Meetings of the Board of Directors may be held at any time, without previous notice, if all of the Directors assent in writing to the holding of such meeting, or are present at and participate in the proceedings of such meeting.

Section 15. A quorum shall consist of a majority of the Directors, but a smaller number may adjourn to a subsequent date.

Section 16. The order of business of all meetings of the Board of Directors shall be as follows:

1. Reading of minutes of last meeting.
2. Consideration of Communications.
3. Reports of Officers & Employees.
4. Reports of Committees.
5. Unfinished Business.
6. New Business.
7. Adjournment.

Section 17. Any member of the Board of Directors having two (2) consecutive unexcused absences of regularly scheduled Board of Directors meetings shall be deemed to have resigned there from and shall be replaced in accordance with Article VI, Section 9. A call to the President, Secretary/Treasurer, or Executive Director advising of non-attendance prior to a scheduled Board of Directors meeting shall be determined to have his/her absence excused.

BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.

Article VII ***Powers of Directors***

The Board of Directors shall have the management of the business of the Association, and in addition to the powers and authority conferred by these by-laws upon it, may exercise all such powers and do all such acts and things as may be exercised or done by the Association, subject, nevertheless, to the provisions of the laws of the state of Missouri, to the Charter of the Association and to the regulations made from time to time by the membership, provided that no regulation shall invalidate any prior act of the Directors which would have been valid if such regulations had not been made.

Article VIII ***Nominations & Elections***

Section 1. In the notice of the annual meeting of the membership, the Secretary/Treasurer or Executive Director shall list all current Officers and Directors, together with the date of the expiration of their respective terms of office, as well as their eligibility, if any are to run for office in the upcoming election. Following the annual meeting each year, the membership roster shall list each Officer and Director together with his/her date of expiration of office.

Section 2. At the annual meeting of the Association of each year, at the time and place designated by the Board of Directors, nominations for Officers and Directors shall be made by the Active members in attendance, from the floor. The President may appoint a nominating committee consisting of four (4) members or more prior to the annual business meeting which shall meet and return a slate of Officers and Directors at a time designated; but the report of such committee so submitted shall not interfere with the right of members to make nominations from the floor.

Section 3. Candidates nominated by the nominating committee or nominated from the floor shall be so nominated and voted on by the membership singly and in the following order: President, President-Elect, Secretary/Treasurer, followed by all offices whose terms have currently expired in the following order: Vice President Region I, Vice President Region II, Vice President Region III, Vice President Region IV, Vice President Region V, Vice President VI, Vice President VII, and all Directors at large.

Section 4. The Regional Vice Presidents shall be elected to their respective offices by a majority vote of Active members from their respective regions at the annual meeting. All other candidates for office shall be elected by a majority vote of all Active members present and voting at the annual meeting.

Section 5. The Allied Representative to the MPMA Board of Directors shall be elected by a majority vote of those Allied members in attendance at the Annual Meeting of the Association.

Section 6. Persons nominated for any elective office in the Missouri Pest Management Association, Inc. shall have been an Active member in good standing for a period of at least one (1) year.

Article IX ***Meetings of Membership***

Section 1. The times and places of the annual meeting and all regular meetings of the Association shall be determined by the Board of Directors. The last regular meeting of the calendar year shall be the annual meeting.

Section 2. Special meetings shall be held when called by the President, or by the Secretary/Treasurer or Executive Director, at the direction of the President, upon the request of ten (10) or more members made in writing and stating the purpose of the meeting.

Section 3. Notices of special meetings shall be sent to each member at least ten (10) days in advance of the meeting date and shall state the purpose for which the meeting is called. Only such business as is set forth in the notice shall be acted upon at a special meeting. In cases of emergency, as determined by the President and/or Board of Directors less than ten (10) days notice may be given.

Section 4. The number of Active paid up members present shall constitute a quorum at any regularly called meeting of membership.

Section 5. The proceedings of all meetings of the Association shall be governed by and conducted in accordance with the latest edition of Robert's Rules of Order.

Article X ***Committees***

Section 1. The President shall appoint such committees as shall be deemed necessary or advisable to carry on the work of

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the Association except such elective committees as may from time to time be voted by the Association.

Section 2. The following committees may be appointed each year by the President:

1. Government Affairs Committee
2. Ethics Committee
3. Public Relations Committee
4. Membership Committee
5. Auditing Committee
6. Education & Training Committee

The President shall designate the chairperson of each committee and shall himself/herself serve as a member ex-officio of each committee.

Section 3. The chairperson of the Government Affairs Committee shall be eligible to vote in elections in the State of Missouri.

Article XI

Revenues & Disbursements

Section 1. No appropriations or expenditures of monies shall be made except by vote of the Board of Directors of the Association. No officer, director, committee member, or employee of the Association shall contract any obligation or incur any debt in behalf of the Association or in any way render it liable unless specifically authorized by vote of the Board of Directors of the Association.

Section 2. The funds of this Association from whatever source derived, shall not be distributed or paid to its members or officers by way of dividends or otherwise, but the same shall be kept and used for the purposes of the Association as set forth in Article III of the Articles of the Association of the Corporation; provided, however, that the corporation may pay its agents, servants, and employees a just and reasonable compensation for their services, and may reimburse officers, directors, and committee members for reasonable expenses incurred in behalf of the Association.

Article XII

Order of Business

The order of business for regular, annual, or special meetings of the Association shall be as follows:

1. Call to order and roll call.
2. Action on minutes.
3. Receiving of communication.
4. Reports from Officers.
5. Reports from committees.
6. Unfinished Business.
7. New Business.
8. Election of Officers & Directors.
9. Industry and Pest Management Problems.

Article XIII

Code of Ethics

This Association abides by the code of Ethics of the National Pest Management Association, as of October 1991, and as may be amended. In addition, the Missouri Pest Management Association, Inc. Code of Ethics shall include, but not be limited to the following:

To uphold the standards of the Missouri Pest Management Association, Inc. as well as the National Pest Management Association.

To hold the pest management system in high esteem and strive to enhance its prestige.

To maintain high company standards of moral responsibility, character and business integrity. To practice fairness, frankness, and honesty in all advertising and in all transactions with the general public, and with this Association. To keep the needs of the client uppermost.

To render pest management service safely and efficiently, in keeping with good practices.

To keep ourselves informed with respect to the laws and regulations pertaining to the pest management industry and to

BY-LAWS OF THE MISSOURI PEST MANAGEMENT ASSOCIATION INC.

observe those laws and regulations both in letter and spirit.

To perfect the skills and business practices of the pest management industry. To cooperate with other members in the interchange of knowledge and ideas for our mutual benefit and betterment of the pest management industry.

To respect the reputation of other pest management operators and avoid, in so far as possible, public disputes over service issues. Members shall endeavor to resolve disputes over service issues through negotiation and informal dispute resolution and shall encourage unsatisfied customers to do likewise. Members shall expose without hesitation to the Association according to the procedure outlined in Article III, Section 12, all alleged illegal or unethical conduct of industry firms.

Article XIV **Amendments**

These by-laws may be revised, altered, repealed or amended at any meeting of the Association by a vote of two-thirds (2/3) majority of those present and voting at any such meeting provided that at least ten (10) days notice of the proposed action shall have been given to all members of the Association in the notice of such meeting.

Article XV **Selection of Board Members**

There shall be a minimum of one (1) board member from each of the following geographical regions of Missouri, and adjacent counties in Illinois and Kansas when bonafide members from this Association residing in those states are nominated for offices.

Region I: The City of Kansas City, Missouri and the Kansas City Metro Area, including the counties of Johnson and Wyandotte in Kansas, and Northwest Missouri including the counties of Andrew, Atchison, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray and Worth.

Region II: Mid Missouri and Northeast Missouri to include the counties of Adair, Audrain, Benton, Boone, Callaway, Camden, Chariton, Clark, Cole, Cooper, Howard, Knox, Lewis, Linn, Macon, Maries, Marion, Miller, Monroe, Moniteau, Morgan, Osage, Pettis, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Saline, Schuyler, Scotland, Shelby and Sullivan.

Region III: St. Louis Metro Area including the City of St. Louis, the county of St. Louis and East St. Louis in Illinois; and the counties of Franklin, Gasconade, Jefferson, Lincoln, Montgomery, St. Charles and Warren.

Region IV: Southwest Missouri including the counties of Barry, Barton, Bates, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright.

Region V: Southeast Missouri, including the counties of Butler, Bollinger, Carter, Cape Girardeau, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, St. Francois, Ste. Genevieve, Scott, Shannon, Stoddard, Texas and Washington.

Dues Schedule

The current dues schedule, effective as of January 1992 is as follows:

| | |
|----------------------------|-------------------|
| Active Membership..... | \$125.00 per year |
| Allied Membership..... | \$125.00 per year |
| Affiliated Membership..... | \$125.00 per year |
| Limited Membership..... | \$125.00 per year |
| Life Membership..... | No Dues |
| Honorary Membership..... | No Dues |

History of Revisions of By-Laws

January 1, 1963, March 17, 1974, November 3, 1975, October 23, 1977, October 19, 1983, October 18, 1984, October 10, 1991, November 5, 1992, November 18, 1993, July 20, 1996, March 15, 2000, December 7, 2000, and December 7, 2006.

The Missouri Pest Management Association was incorporated in Circuit Court, City of St. Louis, in 1946, as a benevolent Association. The Association is not required to file annual reports to the state. A copy of any revision of the by-laws is required by the court.

National Pest Management Association

10460 North Street
Fairfax, VA 22030
Toll-free: 800-678-6722 ~ Phone: 703-352-6762 ~ Fax: 703-352-3031
www.npmapestworld.org

STAFF DIRECTORY

EXECUTIVE

Chief Executive Officer Bob Rosenberg (rosenberg@pestworld.org)
Executive Assistant Jean Neun (jneun@pestworld.org)

FINANCE

Chief Financial Officer..... Gary McKenzie (mckenzie@pestworld.org)
Accounting Manager Susan Petitt (spetitt@pestworld.org)
Accounting Assistant Heather Stombres (hstombres@pestworld.org)

INDUSTRY RELATIONS

Chief Industry Relations Officer Andy Architect (aarchitect@pestworld.org)
Vice President, Technical and Regulatory Affairs
..... Jim Fredericks, PhD (jfredericks@pestworld.org)
Director of Public Policy Andrew Bray (abray@pestworld.org)
Entomologist/Staff Scientist Bennett Jordan, PhD (bjordan@pestworld.org)
Certifications Program Manager/QualityPro Allie Taisey (ataisey@pestworld.org)
Office Manager and Customer Service Support
..... Gabriel Levy (glevy@pestworld.org)
Public Policy Coordinator Jake Plevelich (jplevelich@pestworld.org)

MEMBER SERVICES

Chief Operating Officer Dominique Stumpf, CMP, CAE (dstumpf@pestworld.org)
Vice President, Communications, Marketing & Membership
..... Janay Rickwalder, CAE (jrickwalder@pestworld.org)
Vice President of Conventions and Meetings Alexis Wirtz, CMP (awirtz@pestworld.org)
Associate Director, Member Engagement
..... Jessica Dominguez (jdominguez@pestworld.org)
Marketing and Communications Manager Rachel Dittman (rdittman@pestworld.org)
Membership Marketing Manager Alison Loughlin (aloughlin@pestworld.org)
Meetings/Exhibits Manager Megan Meloney (mmeloney@pestworld.org)
Membership Coordinator Alison Lindley (alindley@pestworld.org)
Meetings Coordinator Rachel Patania (rpatania@pestworld.org)

PPMA

Executive Director, PPMA and NPMA Vice President of Public Affairs
..... Cindy Mannes (cmannes@pestworld.org)

National Pest Management Association

Board of Directors

The Board of Directors is the policy-making body of NPMA, and it manages the business of the Association. The board is composed of 24 voting members: President, Immediate Past President, President-Elect, Treasurer, Secretary; 10 At-Large Directors elected from the general membership; five Regional Directors, and two Associate Directors elected at the discretion of the board. There is also one additional Past President representative, one Allied Member representative and one non-voting UPFDA Ex-Officio representative on the board.

Mr. H. Russell Ives

2015-2016

President

Rose Pest Solutions

PO Box 309

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248-588-7005

russ.ives@worldnet.att.net

Mr. William A. Tesh

2015-2016

Immediate Past President

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336-382-3542 (cell)

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Mr. Brad Parker

2015-2017

Region #4 Director

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jbrad@parkerpestcontrol.com

Mr. Chuck Tindol

2015-2016

President-Elect

Allgood Pest Solutions

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ctindol@allgoodpc.com

REGIONAL DIRECTORS

Mr. James McHale, Jr.

2015-2017

Region #1 Director

J.P. McHale Pest Management, Inc.

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jpmchale@nopests.com

Ms. Kathy Cano

2015-2017

Region #5 Director

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Canada

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Mr. Bryan Cooksey, Jr.

2015-2016

Treasurer

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Mr. Court Parker

2014-2016

Region #2 Director

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AT-LARGE MEMBERS

Mr. Stuart Aust

2015-2017

Bug Doctor/Bird Doctor

Nationwide

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stuart@bugdoctorinc.com

Mr. Dennis Jenkins

2015-2016

Secretary

ABC Home & Commercial Services

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Mr. Richard Kesecker

2014-2016

Region #3 Director

Good Earth Pest Company

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Mr. Michael Botha

2014-2016

Sandwich Isle Pest Solutions

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National Pest Management Association

Board of Directors

Mr. Timothy Brock

2015-2017

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Mr. Cleveland Dixon

2014-2016

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Ms. Kristin Dodd

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Mr. Chris McCloud

2014-2016

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Mr. Stanford Phillips

2015-2017

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Mr. Adam Witt

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Ms. Emily Thomas-Kendrick

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Mr. Ben Walker

2014-2016

Gregory Pest Solutions
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PAST PRESIDENTS'
REPRESENTATIVE

Mr. Kevin J. Kordek

2015-2016

Past Presidents' Representative
A-Active Termite &
Pest Control Co.
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757-285-2468
kordekkevin8@gmail.com

ALLIED DIRECTORS

Mr. Steve Levy

2015-2017

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608-241-0202
slevy@belllabs.com

Mr. Gary Shapiro

2015-2017

Weisburger Insurance Brokerage
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800-431-2794
gshapiro@programbrokerage.com

ASSOCIATE DIRECTORS

Mr. Joey Harris

2015-2016

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256-355-3285
joey@cookspest.com

Mr. Kurt Scherzinger

2015-2016

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USFDA REPRESENTATIVE

Ms. Karen Furguele-Percy

2015-2016

UPFDA Representative
Gardex Chemicals Ltd
7 Meridian Road
Etobicoke, ON M9W 4Z6
Canada
416-931-0597
kfurguele@gardexinc.com

Member Benefits

Professionally run office with Executive Director to assist members

Annual Membership Handbook

Use of MPMA/NPMA Logos

Newsletters -- MPMA Advocate and NPMA Members Only

Missouri Department of Agriculture approved 7A and 7B Technician Training Programs

Government Affairs

NPMA Lobbyist working on National Level

Government Affairs Department at NPMA

Active MPMA Government Affairs Committee proposing new legislation

Annual Legislative day in both Jefferson City and Washington DC

DOT Regulation Changes

Conferences

Annual Conferences and Exposition

Recertification Programs throughout the year

Business Meetings

Termite School and Tech Training

Discounts to MPMA Sponsored Events

Joint Membership Discounts

Discounted training materials from MPMA and NPMA (Field Guide)

Discounted rates on NPMA Conferences and Meetings

Discounted Infotrac (Emergency Chemical Response Number)

Technical Staff to help with pest control and business related questions

ACE Training

Networking

Build Friends through fellowship ~ Resources through suppliers

Working on MPMA Committees with other PCO's ~ Leadership Development training

MPMA Training Resources

Missouri Department of Agriculture

PO Box 630, 1616 Missouri Blvd.

Jefferson City, MO 65102

573-751-5504

<http://agriculture.mo.gov/plants/pesticides/technician.php>

MPMA Advocate Newsletter

Published four times per year

(January, April, June, October)

Editor: Ron Lang

Publisher: Sandra Boeckman

800-848-6722

Member Benefits

Certificate Test Dates

Call the Department of Agriculture at 573-751-2462 for current test dates.

Applicators are required to make reservations by submitting an application, a letter of request, or by telephone. Callers should give their name, business name, business address, and the date and time they wish to take the examinations. For those making reservations, confirmation letters will be sent unless the reservation request is made 2-3 days prior to the examination date.

Division of Plant Industries
 PO Box 630
 Jefferson City, MO 65102-0630
 Telephone: 573-751-2462
 Fax: 573-751-0005

2015-16 MEMBERSHIP/RENEWAL APPLICATION

Dues run July 1 through June 30. Please complete the information listed below, verify information with your signature and mail in the corresponding dues amount. Make check payable to MPMA and mail to: PO Box 1463, Jefferson City, MO 65102. If you have questions, call 573-761-5771 or 800-848-6722.

Company Name: _____
 Company Representative: _____
 Address: _____
 City/State/Zip: _____
 Phone: _____ Fax: _____
 Email: _____

| Companies with Annual Sales Volume of: | Annual MPMA/NPMA Dues are: |
|--|----------------------------|
| <input type="checkbox"/> \$0 - \$100,000 | \$185 |
| <input type="checkbox"/> \$100,001 - \$200,000 | \$235 |
| <input type="checkbox"/> \$200,001 - \$500,000 | \$335 |
| <input type="checkbox"/> \$500,001 - \$1,000,000 | \$645 |
| <input type="checkbox"/> \$1,000,001 - \$2,500,000 | \$915 |

Allied,
 Affiliated,
 and Limited
 Members
 \$125

Signature: _____ Date: _____

- Active Members:** Any person, firm or corporation engaged in pest management service work, for hire to the public at large shall be eligible for membership in this Association.
- Affiliated Members:** Any active member that operates or controls another firm, and/or business location actively engaged in the pest management service business.
- Limited Members:** Any person, firm or corporation not fully conforming with qualifications for Active members. A limited member shall automatically become an Active member upon meeting the qualifications set forth for Active Membership.
- Allied Members:** Any person, firm or corporation not engaged in pest management service work but which manufactures or supplies products, equipment, materials or provides services used by the pest management industry shall be eligible for Allied membership.
- Honorary Members:** Any person who has made a contribution of material benefit to the pest management industry may become an honorary member by three-fourth (3/4) vote of the members of the Association in annual meeting assembled.

Company Spotlight

Let us SPOTLIGHT YOUR COMPANY in the next issue of *The Advocate* -- the newsletter of the Missouri Pest Management Association.

Simply fill out the form below and send it back to us at PO Box 1463, Jefferson City, MO 65102.

Your story will appear in subsequent issues of the newsletter.

1. When, how, and why did you get into the pest control business?
2. Is your family involved in the business?
3. What types of services does your firm provide?
4. What do you like best about the pest control industry?
5. What do you like least about the pest control industry?
6. What is the biggest change in the pest control industry since you've been in business?
7. Who do you admire in the pest control industry?
8. Why did you join the National and Missouri Pest Control Associations?
9. Have you been involved in WCA, NPMA, of any other civic or industry related organizations?
10. Any other comments?

2015-2016 Advertising Dates and Rates

Missouri Pest Management Association
722 E. Capitol Avenue, P.O. Box 1463, Jefferson City, MO 65102
Phone: 573-761-5771 or 1-800-848-6722 * Fax: 573-635-7823

2016 Advertising Dates and Rates "The Advocate"

Deadlines - All material to be published must be received no later than the dates listed.

| <u>Issue</u> | <u>Publishing Dates</u> |
|--------------|-------------------------|
| January | December 15 |
| April | March 15 |
| July | June 15 |
| October | September 15 |

| <u>Allied Member Prices</u> | | |
|-----------------------------|------------------|--------------------|
| <u>Ad Size</u> | <u>One Issue</u> | <u>Four Issues</u> |
| 1/4 Page | \$69.00 | \$240.00 |
| 1/2 Page | \$131.00 | \$500.00 |
| Full Page | \$203.00 | \$750.00 |

Please indicate the month(s) your ad should appear: _____

Total Amount Enclosed: \$ _____

ADS SHOULD BE BLACK AND WHITE or FULL COLOR and CAMERA READY HIGH RESOLUTION PDFs. Send all applicable insertion orders and/or copy along with a copy of this ad sheet prior to deadline date. No ads will be inserted that are received after deadline date. If using multiple ads please indicate which ad is to appear in which issue.

Company Name: _____ Ad Agency Name: _____

Company Contact: _____ Agency Contact: _____

Address: _____ Address: _____

City, State, Zip: _____ City, State, Zip: _____

Telephone: _____ Telephone: _____

Fax: _____ Fax: _____

Email Address: _____ Email Address: _____

Return to: MPMA, PO Box 1463, Jefferson City, MO 65102

2015-2016 Awards Nomination Form

Do you know someone in the Pest Management Industry who has worked hard for the industry? Maybe they have done something beyond the call of duty. Maybe they have done something to help not only the Pest Management Industry, but their fellow man. Think about it! I am sure each of us knows someone who deserves to be recognized for their contribution to our industry.

These awards will be presented at our Annual Conference which is being held in St. Louis in December. Three types of awards are planned. Listed below are the types of awards and their respective criteria. Please fill out the form and include a short letter stating why you feel your nominee should receive an award.

Mail the nomination form and your letter to:

Randy Coleman

Chairman
Alert One Pest Control
PO Box 3131
Joplin, MO 64803
Phone: 417-624-5144
Email: flavipes80@hotmail.com

Or to: **Sandra Boeckman**

Executive Director
MPMA
722 E. Capitol, PO Box 1463
Jefferson City, MO 65102
Questions, call -- 573-761-5771 or
800-848-6722
Email: missouripest@aol.com

AWARD CATEGORIES:

Dr. Wilbur Enns Man/Woman of the Year - The award will be given to a person who has been outstanding in their contribution of time, talent, and innovation causing a positive result in the betterment of the Association and its' membership.

John Veatch Award - May be awarded to anyone who has made an outstanding contribution to the Pest Management Industry. Recipient does not have to be a member of the MPMA.

Special Award - This is an open category. Any criteria of interest to our association will be considered.

Keep the award criteria in mind when making your nominations. If you know someone who is deserving one of these awards or deserves some type of recognition please bring it to our attention. All award nominations must be received no later than November 1.

2015-2016 Awards Nomination Form

Please Return This Page

Company Name: _____

Your Name: _____

Company Address: _____

Name of Person Being Nominated: _____

Name of Nominee Company: _____

Address of Nominee Company: _____

Award Nominated For: _____

Return to:

Randy Coleman

Chairman
Alert One Pest Control
PO Box 3131
Joplin, MO 64803
Phone: 417-624-5144
Email: flavipes80@hotmail.com

Or to: **Sandra Boeckman**

Executive Director
MPMA
722 E. Capitol, PO Box 1463
Jefferson City, MO 65102
Questions, call -- 573-761-5771 or
800-848-6722
Email: missouripest@aol.com

Important Phone Numbers

ELECTED OFFICIALS

Office of the Governor

Jeremiah "Jay" Nixon
573-751-3222

Office of Lieutenant Governor

Peter Kinder
573-751-4727

Office of Secretary of State

Jason Kander
573-751-4936

Office of the State Auditor

Susan Montee
573-751-4213

Office of the State Treasurer

Clint Zweifel
573-751-2411

Office of the Attorney General

Chris Koster
573-751-3321

Missouri Senate

President Pro Tem Tom Dempsey
573-751-9476

Missouri House of Representatives

Speaker of the House Timothy Jones
573-751-0562

FEDERAL OFFICES

OSHA (St. Louis) - 314-425-4249
or 800-392-7743

OSHA (Kansas City) - 816-283-8745
or 800-892-2674

EEOC (St. Louis) - 800-669-4000

EEOC (Kansas City) - 800-669-4000

Internal Revenue Service - 800-829-1040

Tax Forms - 800-829-3676

MISSOURI DEPARTMENTS

Administration - 573-751-1851

Agriculture - 573-751-4211

Conservation - 573-751-4115

Corrections - 573-751-2389

Economic Development - 573-751-4962

Elementary & Secondary

Education - 573-751-4212

Health and Senior Services - 573-751-6400

Higher Education - 573-751-2361

Insurance - 573-751-4126

Labor and Industrial Relations - 573-751-4091

Mental Health - 573-751-4122

Natural Resources - 573-751-3443

Public Safety - 573-751-4905

Revenue - 573-751-4450

Social Services - 573-751-4815

Transportation - 573-751-2551

OTHER NUMBERS OF IMPORTANCE

Missouri Div. Plant Industries - 573-751-5504

Arkansas Board of Public Health -

501-661-2224

Illinois Dept. of Health - 217-782-4977

Iowa Dept. of Agriculture - 515-281-5321

Kansas Dept. of Agriculture - 785-296-3556

Nebraska Dept. of Agriculture - 402-471-2394

Oklahoma Department of Agriculture -

405-521-3864

Division of Workers Comp - 573-751-4231

Division of Labor Standards (Wage/Hour
and Child Labor) - 573-751-3403

Highway Patrol Road Conditions -

800-222-6400

MoDOT Road Conditions - 888-275-6636

University of Missouri-Extension Office -

573-882-7181

Poison Control - 800-366-8888

ChemTrec - 800-262-8200

EPA - 573-636-5223